

1.3.3 Internship Certificates

2021-22

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Nestlé India Limited

(CIN : L15202DL1959PLC003786)
Nestlé House
Jacaranda Marg
'M' Block, DLF City, Phase – II
Gurugram – 122 002, Haryana
Phone 0124 – 3940000
E-mail corporate@IN.nestle.com
Website www.nestle.in



DATE: February 01, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Dilton Dsouza has undergone a one month internship with Nestlé India Ltd. under the Nesternship Programme from 17-November-2021 to 16-December-2021.

Dilton Dsouza worked on a Project titled '**Benchmarking Study**' and was able to successfully complete the same in due time.

We wish Dilton Dsouza all the best for future endeavors.

NESTLÉ INDIA LIMITED

**ANURAG PATNAIK
DIRECTOR-HR**



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Pratik Gokul Harde

for an outstanding contribution during the session (Nov 2021 - Dec 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Feb-2022.



Certificate Number: 3ZXCDRHPVT

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR

Lets
Grow/More
CERTIFICATE
OF COMPLETION

CID - LGMVIPWEB0003044

PROUDLY PRESENTED TO

Pratik Harde

**Was an active Participant in the LetsGrowMore Virtual Internship Program
in Web Development from 1 January 2022 to 1 February 2022**



Aman Kesarwani

FOUNDER

5 February 2022



Verify Here

Date: 25 Jan, 2022

Internship Certificate

This is to certify that **Mr. Ravisingh Kushwah** was internship with our company in IT department as **Web Developer** from **20 Dec, 2021** to **20 Jan, 2022**.

Internship based on Web development of multiple pages using HTML, PHP and Mysql technologies.

During this tenure of his working with us, his overall performance was found to be Excellent.

Wishing him all the success in the future

For FOXMECH PVT LTD



Priti K. Singh (HR Manager)



THE SPARKS FOUNDATION

INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Ravisingh Kushwah

*for an outstanding contribution during the session (Oct 2021 - Nov 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.*



Certificate Number: PF22W8UVTU

Verification at:

<https://truecertificates.com/verification/>

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Lidya Simon Raj

for an outstanding contribution during the session (Jan 2022 - Feb 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Mar-2022.



Certificate Number: NXXMTFVQ2D

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR



INTERNSHIP COMPLETION LETTER

Date: 14-SEP-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Natasha Lobo** has been associated with us as a **Management Intern – Digital Marketing'** from **19th April 2021 to 11th September 2021**. During her association with us, we have found her to be hard working, diligent and honest in performing her duties.

We wish her all the best in her future endeavour.

For CLOUD COUNSELAGE PVT. LTD.



Harshada Topale
Director

Note: For Background verification please write to hr@cloudcounselage.com

INTERNSHIP CERTIFICATE

THIS IS TO CERTIFY THAT

Vaishnavi Anil Marathe

has successfully completed internship program in **Artificial Intelligence**.
from 20th Jan, 2022 to 20th Mar, 2022. During the internship, the student
was found to be dedicated, hardworking and diligent.

Neha Soni

Academic Head



[Handwritten Signature]

Director Signature

INTERNSHIP CERTIFICATE

THIS IS TO CERTIFY THAT

Vaishnavi Anil Marathe

has successfully completed internship program in **Artificial Intelligence**.
from 20th Jan, 2022 to 20th Mar, 2022. During the internship, the student
was found to be dedicated, hardworking and diligent.

Neha Soni

Academic Head



[Handwritten Signature]

Director Signature

Experience Letter

Date: 01/08/2021

This is to certify that **Raj Mourya**, was inducted in **Svirtz Technology solutions Pvt Ltd** on **20/01/2021**. He worked as **Software Development Intern** for 6 months and was relieved of his duties on **31/07/2021**.

During the tenure mentioned above, Raj Mourya has remained involved with his duties and responsibilities assigned to him. We found him competent and active with sincerity and determination. He is professionally sound and hard-working and has proven to be helpful in the company repeatedly.

We wish him all the best for his future endeavors.



Ranjeet Jadhav

Project Manager, Svirtz Technology solutions Pvt Ltd

careers@svirtz.com



E-001, Krishna Diamond,
Sahakarnagar,
Bangalore - 560021
Karnataka

Shreevidya Mohan Ram
Co-founder, Customer Delight
Streatu Private Limited

Ronald Patrick
D/201, Yashwant Park,
Opp. St. Xaviers High School,
Unitech Westend, Virar West,
Mumbai – 401303,
Maharashtra

01 March 2022

Dear Ronald,

Subject: Relieving Letter

This letter is to inform you that you are hereby relieved of all duties and responsibilities towards our organization, Streatu Private Limited.

We hereby acknowledge that you were working at Streatu as an Intern in the Software Development team during the period between April 2021 to February 2022.

We also want to confirm that all due formalities have been completed by both Streatu Private Limited and yourself.

We wish to take this opportunity to sincerely thank you for your valuable contributions and efforts towards the organizations. Team Streatu wishes you an excellent future, and that you continue to shine!

Sincerely,
Shreevidya Mohan Ram
Co-founder, Customer Delight
Streatu Private Limited
+91 8978875626

CERTIFICATE OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

JOYLI MARSHAL RUMAO

She has completed her internship in WEB DEVELOPMENT for a period of
2 months (8 July 2021 to 30 August 2021)

During the internship , we found her to be professional , knowledgeable and result oriented with the theoretical
and practical understanding of work requirements .

Overall, she performed her duties and responsibilities with attention to detail and enthusisam at all times .We are
certain that she would make a great employee to any enterprise

11 September 2021

DATED

SHIVANSHU KUMAR

DIRECTOR



Letter of Internship

Date: 8th February, 2022

Whomsoever It May Concern
Joyli Rumao

Dear,

This is to certify that Joyli Rumao, was employed by our company, Vistaar Digital Communications Pvt. Ltd, during the period starting from 1st Dec 2021 till 31st Jan 2022. She has successfully completed internship at Vistaar Digital

During the period of her internship program with us she was found hardworking and inquisitive.

We at Vistaar Digital wish her the best in her career path and future and would like to thank her for the contribution.

Yours truly,

For Vistaar Digital Communications Pvt. Ltd.



Ajay Dmello
Managing Director

VISTAAR DIGITAL COMMUNICATIONS PRIVATE LIMITED

UNIT 602, PARAS BUSINESS CENTRE, CARTER RD 1, BORIVALI EAST, MUMBAI - 400088, MH, INDIA.

P: +91 7506941947 E: contact@vistaardigital.com



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CARMEL TUITIONS

C-3, Vishwakarma Paradise, Phase-1, Ambadi Road, Vasai (W) - 401 202, Mumbai, Maharashtra

HELPLINE: 02502348726 / 2348320

WEB: www.carmeleducationalgroup.com

To Whom so ever it may Concern

This is to certify that *Ms. SIFRA MARIA BIJU* is working with our organization as a part time faculty for VII/ IX /X CBSE & ICSE students from September 2021 to till date.

We found her responsible, enthusiastic and sincere during her work tenure. We wish her success in her future endeavors.

For Carmel Tuitions



(Director)

Date: 26th April 2022

Place : Vasai



**EQHEAL TECHNOLOGIES
PRIVATE LIMITED**

A 604, Sai Sargam Chs, Nityanand
Nagar, Mira Road (East), Thane -
401107, MH IN

admin@eqlibria.com

To Whom It May Concern:

Dear Sir/Madam,

This is to certify that **Ms. Vanessa Dmello** has been interning with EQlibria as a **Mobile App Development Intern** and has been a crucial part of the team displaying very good performance since **November 2021**.

If you have any questions regarding **Ms. Vanessa's** Internship, please contact us at admin@eqlibria.com

Sincerely,

Almash Alam
Founder and COO

Anshika Gupta
Founder and CEO



ZAPONE

PEOPLE. PROCESS. TECHNOLOGY

CERTIFICATE OF APPRECIATION

**BHAVENDRA
PANCHAL**

for valuable work on the Project "Pay Slip
Generator"

AVINASH RANJAN, CEO

SHARATH SAMALA, CTO



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Alan Almeida

*for an outstanding contribution during the session (Jan 2022 - Feb 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Apr-2022.*



Certificate Number: NZBJV7ZCQA

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



CERTIFICATE

OF EXCELLENCE



THIS CERTIFICATE IS AWARDED TO

Joel Ayappa

This certificate is awarded for outstanding results and conduct in his professional field. It serves as a proof of his competence and excellent work during Campus Ambassador Program. This certificate was awarded on July 30, 2021.

30.07.21

DATE



S. Jana

CO-FOUNDER & CEO



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Joel Ayappa

for an outstanding contribution during the session (Nov 2021 - Dec 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Dec-2021.



Certificate Number: T4WMSDKYRE

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Joel Ayappa

for an outstanding contribution during the session (Dec 2021 - Jan 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Jan-2022.



Certificate Number: 32PBFF9H9H

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR

Lets
Grow/More
CERTIFICATE
OF COMPLETION

CID - LGMVIPDS0001436

PROUDLY PRESENTED TO

Joel Ayappa

**Was an active Participant in the LetsGrowMore Virtual Internship Program
in Data Science from 1 December 2021 to 1 January 2022**



Aman Kesarwani

FOUNDER

6 January 2022



Verify Here



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Vibhav Bollavathri

*for an outstanding contribution during the session (Feb 2022 - Mar 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Apr-2022.*



Certificate Number: QTC7FKMGBX

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Jesica D'souza

for an outstanding contribution during the session (Dec 2021 - Jan 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Mar-2022.



Certificate Number: P9GELMVQY9

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR

Date: December 21, 2021

Reference Number: SWHRIC2021/011

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Edakkalathur Betsy Antony** was engaged as **Subject Matter Expert Intern** from **December 05, 2021** to **December 20, 2021**

He/ she has worked on the **Scrollwell Knowledge Exam** Project under the supervision and guidance of **Shweta Kapoor** and **Divya Aggarwal**.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he/ she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

Wishing him/ her the best of luck for his future endeavors.

Sincerely,

For Scrollwell EduTech LLP


Designated Partner

Roshan Kumar
Founder and CEO
Designated Partner



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Dan Fernandes

*for an outstanding contribution during the session (Oct 2021 - Nov 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Dec-2021.*



Certificate Number: Q2BP0T2P8U

Verification at:

<https://truecertificates.com/verification/>

PRANAV DUBEY

MANAGING DIRECTOR



THE SPARKS FOUNDATION
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CERTIFICATE OF COMPLETION

This Certificate is presented to

Lizel Peter Fernandes

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: JYQY7YVJLG

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



CERTIFICATE OF RECOGNITION

TEAM ROBOCON CRCE PROUDLY AWARDS THIS CERTIFICATE TO

ANNA GEORGE

in recognition of their outstanding contribution towards the growth of the team as a technical team member, by proactively participating in various projects and initiatives of the team during the year 2020-2021.

A handwritten signature in black ink, reading "Saurabh K", written over a horizontal line.

PROF.SAURABH KOREGAONKAR

TEACHER-IN-CHARGE
ROBOCON CRCE

A handwritten signature in black ink, reading "Kranti Wagle", written over a horizontal line.

PROF.KRANTI WAGLE

TEACHER-IN-CHARGE
ROBOCON CRCE

A handwritten signature in black ink, reading "Srija", written over a horizontal line.

DR.SRIJA UNNIKRISHNAN

PRINCIPAL
FR. CRCE



THE SPARKS FOUNDATION
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CERTIFICATE OF COMPLETION

This Certificate is presented to

Gini Chacko

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: YMYR5D7KV9

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Gini Chacko

for an outstanding contribution during the session (Sep 2021 - Oct 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: PS2WWTZQMS

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR

Date: January 27, 2022

Ms. Amisha Gonsalves,
Faith Bungalow
Near Marathi School
Gokhivare Vasal ,
Vasai East,
Thane - 401208

Dear Amisha,

Sub: INTERNSHIP OFFER LETTER

In reference to your application, we would like to congratulate you on being selected as an Intern with Profitwheel Data Technologies Private Limited ("**Company**"). We're confident in your skill set and, as such, we're pleased to offer you the following:

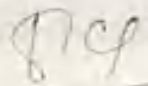
- Start Date: January 17, 2022
- End Date: April 17, 2022
- Stipend: INR 10,000 per month

We are excited to offer you this outstanding opportunity and welcome you to the team!

If you have any questions regarding this letter, please do not hesitate to contact us.

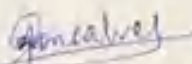
We welcome you to the Company and look forward to a mutually fruitful association.

For Profitwheel Data Technologies Private Limited



Name: **Dhaval Lad**
Title: Deputy CFO

I confirm my acceptance of the Internship of Profitwheel Data Technologies Private Limited as per above terms & conditions of the letter.



Amisha Gonsalves

Profitwheel Data Technologies Private Limited, (CIN - U72900MH2020PTC342535)
Flat 201, Wing C, Chaitanya Towers, Dr. Appa Saheb Marathe Marg, Prabhadevi,
Mumbai - 400 025, India.
E-mail id: legal@profitwheel.com; Phone number - +91 79000 28906



CERTIFICATE

OF APPRECIATION

This certificate is presented to

Ms. Liny Mathew

For successfully contributing in Web Development at TEAM ABADHA CRCE
during the period August - September 2021

SAHIL S. VICHARE
TEAM CAPTAIN

PROF. MVB RAO
FACULTY ADVISOR

DR. BHUSHAN PATIL
H.O.D. MECH/PROD.

DR. SRIJA UNNIKRISHN
PRINCIPAL

ERTS Lab
Department of Computer Science and Engineering
Indian Institute of Technology Bombay,
Powai, Mumbai-400 076.



Date of Issue: August 19th, 2021

INTERNSHIP CERTIFICATE

This is to certify that **Brendan Lucas**, student from **Fr. Conceicao Rodrigues College of Engineering, Bandra**, has undertaken Internship at e-Yantra, IIT Bombay working on a project entitled: **eYLAD: e-Yantra Learning Analytics Dashboard** during the period from **20th May 2021 to 8th July 2021** and has successfully completed the same.

Prof. Kavi Arya
Principal Investigator, e-Yantra
Professor
Department of Computer Science and Engineering
Indian Institute of Technology Bombay



7bdafce8f69d5d4fc2d12f146eb40c3f961ade59



eYantra

Engineering a better tomorrow



Lets
Grow/More

CID - LGMVIPDS0001697

CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

Aditya Mahamuni

**Was an active Participant in the LetsGrowMore Virtual Internship Program
in Data Science from 1 January 2022 to 1 February 2022**



Aman Kesarwani

FOUNDER

5 February 2022



Verify Here



THE SPARKS FOUNDATION
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CERTIFICATE OF COMPLETION

This Certificate is presented to

Nair Dhananjay Jayaprakash

for an outstanding contribution during the session (Oct 2021 - Nov 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 02-Nov-2021.



Certificate Number: FQN3MYA8LL

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Candida Ruth Noronha

for an outstanding contribution during the session (Jul 2021 - Aug 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 05-Aug-2021.



Certificate Number: A3KTF5NQG4

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Candida Ruth Noronha

for an outstanding contribution during the session (Aug 2021 - Sep 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: YEV6M5CUHP

Verification at:
<https://truecertificates.com/verification/>

PRANAV DUBEY
MANAGING DIRECTOR

Sakshi Shetty

Date:- February 14th, 2022

Email Id-
sakshishetty1010@gmail.com

Dear Sakshi,

I am delighted & excited to welcome you to **TRIPLE W SOLUTIONS** as a Web development Intern. At **TRIPLE W SOLUTIONS**, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **TRIPLE W SOLUTIONS**.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Congratulations!

Designation : Front-End Developer

Lets
Grow/More

CID - LGMVIPWEB0002540

CERTIFICATE OF COMPLETION

PROUDLY PRESENTED TO

Aman Gadadare

**Was an active Participant in the LetsGrowMore Virtual Internship Program
in Web Development from 1 December 2021 to 1 January 2022**



Aman Kesarwani

FOUNDER

6 January 2022



Verify Here



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Aman Gadadare

for an outstanding contribution during the session (Dec 2021 - Jan 2022) of
Graduate Rotational Internship Program at The Sparks Foundation on 01-Mar-2022.



Certificate Number: S9MBDDSVEM

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR

CERTIFICATE

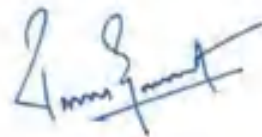
- OF COMPLETION -

This is to certify that

Hudah Ansari

has successfully completed her internship
from 12-10-2021 to 12-11-2021 at Gigzoe as a
Talent Acquisition Intern.

During the internship, we found her to be
diligent and target oriented.



RANU GUPTA

CEO, Gigzoe



incubated under



CERTIFICATE OF INTERNSHIP

Hudah Ansari

Internship completed under Sales, Marketing & Operations as
Sales, Marketing & Operations Intern

Starting Date - 14th October 2021

Ending Date - 14th November 2021

Tech Analogy is a certified MSME registered micro enterprise under the
Udyam Registration Portal Ministry of MSME with the reference ID of UDYAM-GJ-01-0067829

12th January 2022

DATE

PRANAV CHACHRA
HEAD OF SALES, MARKETING
AND OPERATIONS

Kaustuv Mohanty

KAUSTUV MOHANTY
HEAD OF OPERATIONS



Gustovalley Technovations
CERTIFICATE OF COMPLETION

This Certifies that

ROLAND D'CRUZ

has successfully completed Gustovalley Technovation's Online Internship on Industry 4.0 which was conducted from 08/09/2021 to 08/10/2021 for a duration of 50 hours.

The Performance delivered during the program was Good

Date : 18-10-2021

Authorized Signatory

Certificate No. : GL1031242

C E R T I F I C A T E

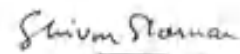
OF INTERNSHIP COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

◀ **UNNATI KOTIAN** ▶

This is to certify that the above mentioned candidate has successfully completed **Data Science** live projects from Artifintel in association with Skillvertex from 5th October to 5th November 2021

During this internship he/she showed diligence, consistency & determination.



Shivam Sharma
(VP - Human Resources)

CERTIFICATE OF PROJECT COMPLETION

languify

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Unnati Kotian

has successfully undergone Industrial Program on Artificial Intelligence.
from Languify from 20th Nov, 2021 to 20th Jan, 2022 and
successfully completed the projects on

- Build Automatic Speech Recognition System
- Language Modeling in ASR

Under the guidance of the mentor and company representative

25-Jan-2022

LAN-2201000027

DATE



Neha Soni

PROJECT HEAD

Your Engineer

B31/A, Arjun Mohalla,
Street No 4, Maujpur,
Delhi, India - 110053

Mob: +91
9350399053

Date:- March 31
,2022

Riddhi Dinesh Oza
8879667750
riddhioza1779@gmail.co
m

Dear
Riddhi,

I am delighted & excited to welcome you to Your Engineer Inc. as a **Subject Matter Expert Intern**, At Your Engineer Inc., we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the **venture** and wish you the most enjoyable, learning packed and truly meaningful internship experience with Your Engineer Inc..

Your appointment will be governed by the **terms and conditions presented in Annexure A and your Roles** and Responsibilities are given in **Annexure B**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your

acceptance and forward the same to us.

Congratulations!

**Sandeep
Tripathi**

**Founder and
CEO**

Annexure

A

You shall be **governed** by the following terms and conditions of service during your internship with Your Engineer Inc., and those may be amended **from time to time**.

1. You are being hired as a **Subject Matter Expert Intern**. You would be responsible for certain tasks and responsibilities as discussed in Annexure B

2. Your date of joining is 1st April 2022 and the duration of the internship would be 2 months with an **advance** offer to extend upto 6 months based on your performance. During this time you are expected to devote your time and efforts solely to Your Engineer's work. You are also required to let us know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working remotely for the duration of the internship. There will be catch ups scheduled to **discuss work progress and overall internship experience at regular intervals**. There will be a weekly meeting at a physical location.

4. All the work that you will produce at or in relation to Your Engineer Inc. will be the intellectual property of Your Engineer Inc. You are not allowed to store, copy, sell, share, and distribute it to a third **party under any circumstances**. Similarly you are **expected to refrain** from talking about your work in public domains (both online such as blogging, social networking sites and offline among your friends, college

CERTIFICATE OF SELECTION

THIS TO CERTIFY THAT

RIDDHI DINESH OZA

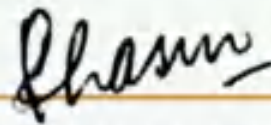
has successfully qualified the selection and recruitment process for the
Corporate Winter Internship at Yunity.in.

Looking forward to work with you, and we expect you to give your best
and learn a lot through this internship

Note: This certificate will be considered as null and void if not presented with "Certificate of Completion".

29/12/2021

DATE



MS. PRIYANKA BHASIN
MANAGER- BD AND SALES
YOUNITY.IN



Yunity Community LLP
LLPIN:- AAU-0131





Certificate of Internship

THIS IS TO CERTIFY THAT

M Jyothis Shajan

has worked as a "**Graphic Design Intern - Canva**" from 16.3.2021 to 30.07.2021

CERTIFICATE ID : M31633007AN.

Jay Shankar

JAY SHANKAR
Co-Founder & Design
Mentor

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Max Johnson Marippanvru** has completed his internship as a

Product Development and Planning Intern in our organization.

Duration of Internship – May 26th, 2021 to July 10th, 2021.

I am writing to recommend Mr. Max Johnson. He was always keen to learn new things and also willing to put his best efforts into the activity to understand it better.

We wish him all the best for his future endeavors.

You can contact us if you require any further information. I will be pleased to answer any additional questions you may have.

Performance Rating- 5/10

Sincerely,



Abhijit Naik

Human Resource

Engineer's Cradle

July 11th, 2021.



LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to:

MAYUR MANGESH GURAV

in appreciation for your work as a WEB DEVELOPER Intern at Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks. The internship was conducted between 28/06/2021 to 28/07/2021

28 JULY 2021



RAVI SINGH
FOUNDER

www.learnovateecommerce.com



THE SPARKS FOUNDATION
INSPIRE. INNOVATE. INTEGRATE

CERTIFICATE OF COMPLETION

This Certificate is presented to

Mayur Mangesh Gurav

for an outstanding contribution during the session (Jun 2021 - Jul 2021) of
Graduate Rotational Internship Program at The Sparks Foundation on 07-Sep-2021.



Certificate Number: MTGMNFTLAN

Verification at:
<https://truecertificates.com/verification/>

Pranav Dubey

PRANAV DUBEY
MANAGING DIRECTOR



CERTIFICATE OF INTERNSHIP

Emmanuel Pinto was an intern with MyCaptain as YouthRep from 15th July 2020 to 15th August 2020.

During the internship, he has gained experience in Business Development, Marketing and Sales along with a focus on Community building for creating an impact.

We wish him all the very best for his future endeavors and thank him for all his contributions.

A handwritten signature in black ink, appearing to read "Anush".

Anush Ramachandran
(Operations and HR Manager)



CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

RENDELL PADU

B.E., Fr. Conceicao Rodrigues College Of Engineering, in recognition of his/her dedication and hard work as a **Volunteer intern**.

It was a 30-days work-from-home internship.

During the period of this internship **Rendell Padu** has shown a great amount of sincerity, responsibility, and genuine enthusiasm to learn assignments and a great zeal to embrace his/her new challenges. In particular, his/her coordination skills and communication skills are par excellence and his/her attention towards the details is very impressive.

We wish him/her for his/her future endeavors.

17-11-20

DATE ISSUED

SADHVI MISHRA
(HEAD COORDINATOR)
HANDOUT FOUNDATION

N.R.Light Corporation

Address: Sagar Laheri CHS, Plot no: 8/D-2, Goral 1,
Borivali (W), Mumbai 400092



Contact No: 7506045484

Email Id: n.r.lightcorporation@gmail.com

Date:

TO WHOM IT MAY CONCERN

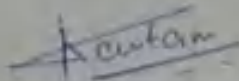
This is to certify that Mr. Siddharth Mhade, Student of Pravin Patil Polytechnique (PRP), has successfully completed a internship as HARDWARE ENGINEER From Oct 2020 to Jan 2021 under guidance of Prince Gautam.

During the period of his internship program with us, he has been exposed to different process including Debugging, troubleshooting and handling various different electronic instruments and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

For N.R.Light Corporation

Authorised Signature





L&T:SUFIN:Internship:2021-12

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Tanmay Rajendra Ghadi** has interned with us from 21-Jun-21 to 20-Sep-21.

During the course of the internship **Mr. Tanmay Rajendra Ghadi** was hard working, displayed initiative and was a keen learner.

We wish **Mr. Tanmay Rajendra Ghadi** all the best.

Yours faithfully
for LARSEN & TOUBRO LIMITED

A handwritten signature in black ink, appearing to read 'Manjit Singh Bakshi', written over a horizontal line.

MANJIT SINGH BAKSHI
HEAD – HUMAN RESOURCES
SUFIN



L&T:SUFIN:Internship:2021-11

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Kailash Nandakumar Nair** has interned with us from 21-Jun-21 to 20-Sep-21.

During the course of the internship **Mr. Kailash Nandakumar Nair** was hard working, displayed initiative and was a keen learner.

We wish **Mr. Kailash Nandakumar Nair** all the best.

**Yours faithfully
for LARSEN & TOUBRO LIMITED**

A handwritten signature in black ink, appearing to read 'Manjit Singh Bakshi'.

**MANJIT SINGH BAKSHI
HEAD – HUMAN RESOURCES
SUFIN**

KALYANI POWERTRAIN LIMITED

CIN NO. : U29308PN2020PTC194429

Date : 04/02/2022

Certificate

This is to certify that Mr. Shrishgovind Revankar, a student of FR, Conceicao Rodrigues College of engineering, Mumbai, has completed 1 months of full time internship with reference to partial fulfillment of the requirements of Bachelor in Engineering (Electronics). He has done the project based on "Battery Thermal Management System." at KCTI, E-mobility Department from 03/01/2022 to 04/02/2022 under the guidance of Mr. Lokesh Parambil (Manager)

We found him punctual, sincere and hardworking during internship programmer. We wish success for him future endeavors.

Thanking You.

*H
Hand*

For Kalyani Powertrain Ltd.

Authorized Signatory,



KALYANI
DRIVING INNOVATION

KALYANI POWERTRAIN LIMITED

Regd. Office : Survey No. 49, 'Industry House', Opp. Kalyani Steels Limited, Mundhwa, Pune - 411036. Phone : 020 26725000
Web : www.kalyanitechnoforge.com



Date: [06/04/2022]

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Jordan Faroz has done his internship in Vasai at Airtech from 6/11/21 to 6/4/22.

He has worked on a project titled Design and working of smart air purifier. This project was aimed at designing an air purifier. As part of the project, he has done the designing and working.

During his internship he has demonstrated his skills with self-motivation to learn new skills. He was able to complete the project on time.

We wish him all the best for his upcoming career.

Airtech,

Vasai





SHREEJI WIRE INDUSTRIES

Works - Plot No. 1009, Gul No. 160 N.H. 3, Mumbai-Agra Road, NARDANA, Dist. Dhule - 425404
Tel No. 02566 - 277961 | 277385 - Fax: 02566 - 277336 - Email: info@shreejiwire.com



Date: 15/04/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Tabrez Usman Shaikh, Student of Fr. Conceicao Rodrigues College of Engineering, Bandra, Mumbai has successfully completed internship and training in the field of Production Planning and Control from 26 October 2021 to 10th April 2022.

During the period of his Internship with us he had been exposed to all Production and planning activities. He was found Diligent, Hardworking and inquisitive during the internship.

We wish him success in his career and life ahead.

FOR SHREEJI WIRE INDUSTRIES NARDANA.


AUTHORISED SIGNATORY.

OFFICE : 34, Kambross Industrial Estate, Bandrup - Soanpur Road, Dh. L. B. S. Marg, Bandrup (W),
Mumbai - 400 078 Maharashtra - INDIA + tel : + 91 22 25661443 | 25664313 | 25667607
Email : agdesai@shreejiwire.com • web : www.nandkrishnachemicals.com

Total Tools & Equipments (P) Ltd.



NS7, Girraj Industrial Estate, 1st Floor, Mahakali Caves Road, Andheri (E), Mumbai-400 093 India.
Tel: 00 9122 4066 1234 • Fax: 00 91 22 2687 9786 • Email: total_tools@yahoo.co.in
TT-CIN U29220MH1989 PTC 052892

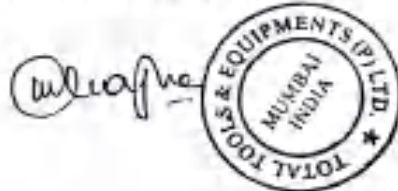
TO WHOMSOEVER IT MAY CONCERN

This to certify that **Mr. Yash Rathod** a bona fide student of Fr. Conceicao Rodrigues College of Engineering, Bandra has undergone his In-plant training during the period **23.11.2021 to 16.04.2022** at Total Tools and Equipments Pvt Ltd located in Andheri.

We found him sincere, hardworking, technically sound and result oriented. He worked well as a part of a team during his tenure. We take this opportunity to thank him and wish him all the best for his future.

Mrs. Chandra. M. Chorghe

Manager, Total Tools and Equipments Pvt Ltd.



Date: 05th May, 2022

To whomsoever it may concern

This is to certify that **Mr. Ronak Vinod Mistry**, a student of **Father Conceicao Rodrigues College of Engineering Bandra**, successfully completed the Internship in Engineering Business Unit, Stores Department. The training period was from **15th November, 2021 to 16th April, 2022**.

During the training period he was found to be sincere and hard working.

We wish him all the very best for his future.

For Raychem RPG (P) Ltd,


Deepti Harne
Divisional Manager - HR

Date: 05th May, 2022

To whomsoever it may concern

This is to certify that **Mr. Jeet Joy**, a student of **Father Conceicao Rodrigues College of Engineering Bandra**, successfully completed the Internship in Engineering Business Unit, Quality Department. The training period was from **15th November, 2021 to 16th April, 2022**.

During the training period he was found to be sincere and hard working.

We wish him all the very best for his future.

For Raychem RPG (P) Ltd


Deepti Harne
Divisional Manager - HR

VWORKS


VISHWAKARMA ENGG. WORKS
Precision Sheet Metal Fabrication

22/04/2022

CERTIFICATE OF TRAINING (TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Chirag Patel
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B. E. (Production Engineering)
Category : Project / Industrial Training
Duration : 09/11/2021 To 22/04/2022
Place of Training : Vishwakarma Engineering Works, Goregaon
Department : Manufacturing Department
Project on : Design of Wire Meshed Basket for efficient Part handling to be used
in an Automated Transporter System for Dip Pre Treatment in
Powder Coating Plant.

For Vishwakarma Engineering Works

Chirag Patel


4/134, Sanyal Chawl Road, Road No. 2, Next to R. S. Ind Estate, Goregaon (East), Mumbai - 400 063. Tel: +91 922 2685 8962, 2685 8141
Email: vewesttraining@gmail.com | vewestveworks.com | Web: veworks.com
Plot No. 296, Phase II, Near To A/D/O Corporation, MIDC, Lonergan, Dist: Thane 401 111 Gujarat



VWORKS

VISHWAKARMA ENGG. WORKS
Precision Sheet Metal Fabrication

22/04/2022

CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Dhruvin Shah
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B. E. (Production Engineering)
Category : Project / Industrial Training
Duration : 09/11/2021 To 22/04/2022
Place of Training : Vishwakarma Engineering Works, Goregaon
Department : Manufacturing Department
Project on : Part Handling by use of Ball Transfer Unit Table in Spot Welding.

For Vishwakarma Engineering Works

Jay Patil
CEO



136, Dorewale Cross Road, Road No. 2, Next to R. S. Ind. Estate, Goregaon (East), Mumbai - 406 065 Tel: +91 822 2665 8942, 2665 5141
Email: vpe@vishwakarma.com / info@vishwakarma.com / Web: vishwakarma.com
Plot No. 280, Phase II, Near To ADD Corporation, EDCI, Lumbgaon, Dist. Valsad 388111 Gujarat



CHEM SEALS ENGINEERING PVT. LTD.

Manufacturers & Exporters of: Vibration Puffers, Dry Gas Seals, API 682 Seals, Mechanical Shaft Seals for Pumps, Machine Made Parts for Compressors, Agitators & Rotary Equipments.
10, Siddhapura Industrial Estate, Ghatwadi Lane, Off S. V. Road, Goregaon-West, Mumbai- 400067.
(India) • Tel. : (022) 2871 2765 • 2877 2286 Fax : (022) 2878 5876
• Website : www.chemseals.com • E - mail : chemseals@chemseals.com • mkg@chemseals.com

Corporate Human Resources Dept

25/04/2022

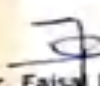
To,
H.O.D Production Department,
Fr. Conceicao Rodrigues College of Engineering,
Mumbai.

NAME:
COURSE:
PERIOD OF TRAINING:
DESCRIPTION OF TRAINING:
PROJECT TITLE:

Certificate

Darshana Suresh Bhogale
Production engineering
8th November 2021 to 10th April 2022
She has completed her training.
ERP IMPLEMENTATION IN AN
ORGANIZATION

For Chem Seals Engineering Pvt. Ltd.


Mr. Faisal D. D. D.
(Marketing Director)



EVORKS

VISHWAKARMA ENGG WORKS

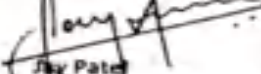
Precision Sheet Metal Fabrication

22/04/2022

CERTIFICATE OF TRAINING (TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Aditya Ombalkar
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B. E. (Production Engineering)
Category : Project / Industrial Training
Duration : 09/11/2021 To 22/04/2022
Place of Training : Vishwakarma Engineering Works, Goregaon
Department : Manufacturing Department
Project on : Modification of Hand Operated Sheet Metal Shearing Machine to be
Pneumatically Operated.

For Vishwakarma Engineering Works


Jay Pate
CEO



#116, Senewala Cross Road, Road No. 2, Near to K. S. Ind. Estate, Goregaon (East) Mumbai - 400063 Tel. : +91 (022) 2685 8992 2687 5140
Email : evworks@rediffmail.com / info@evworks.com / Web : evworks.com

Plot No. 280, Phase II, Near To ADG Corporation, MIDC, Lohargan, Dist. Vasahad 426171 Gujarat.

Date: 05th May, 2022

To whomsoever it may concern

This is to certify that Mr. Cyril Varghese Kanjirammyalil, a student of **Father Conceicao Rodrigues College of Engineering Bandra**, successfully completed the Internship in Engineering Business Unit, Supply Chain Department. The training period was from **15th November, 2021 to 16th April, 2022**.

During the training period he was found to be sincere and hard working.

We wish him all the very best for his future.

For Raychem RPG (P) Ltd


Deepthi Harne
Divisional Manager - HR



autoforms

tube, profile & Section bending • tube fabrication



DI 03/05/2022

CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Kunal Sunil Jagtap
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : BE(Production Engineering)
Category : Project / Industrial Training
Duration : 26th October 2021 to 31st March 2022
Place of Training : Autoforms, Andheri
Department : Quality Control Department
Project on : Production rate optimization through line balancing methodology

For Autoforms



Ashwin Shetty
COO, Autoforms

AUTOFORMS
17, Zakaria Industrial Premises Co-op. Society Ltd,
Marol Maroshi Rd, Marol, Andheri East,
Mumbai, Maharashtra 400059.
info@autoforms.in | www.autoforms.in

Date: 05th May, 2022

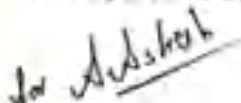
To whomsoever it may concern

This is to certify that Mr. Vaibhav Pankaj Shah, a student of **Father Conceicao Rodrigues College of Engineering Bandra**, successfully completed the Internship in Engineering Business Unit, Supply Chain Department. The training period was from **15th November, 2021 to 16th April, 2022**.

During the training period he was found to be sincere and hard working.

We wish him all the very best for his future.

For Raychem RPG (P) Ltd


Deepti Harne
Divisional Manager - HR

Date: 05th May, 2022

To whomsoever it may concern

This is to certify that Mr. Niraj Sachin Jain, a student of Father Conceicao Rodrigues College of Engineering Bandra, successfully completed the Internship in Engineering Business Unit Operations Department. The training period was from 15th November, 2021 to 16th April, 2022.

During the training period he was found to be sincere and hard working.

We wish him all the very best for his future.

For Raychem RPO (P) Ltd


Deepthi Hazra
Divisional Manager - HR



Dt. 03/05/2022

CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Divyesh Kanchan
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : BE(Production Engineering)
Category : Project / Industrial Training
Duration : 26th October 2021 to 31st March 2022
Place of Training : Autoforms, Andheri
Department : Tool Design & Development
Project on : Design and Implementation of Slitting cutter for cutting operation

For Autoforms



Ashwin Shetty
MD, Autoforms

TOFORMS
Zakaria Industrial Premises Co-op. Society Ltd.
Marol Maroshi Rd, Marol, Andheri East,
Mumbai, Maharashtra 400058.
info@autoforms.in | www.autoforms.in



CHEM SEALS ENGINEERING PVT. LTD.


Manufacturers & Exporters of: Vibro Prillers, Dry Gas Seals, API 682 Seals, Mechanical Shaft Seals for Pumps, Machine Made Parts for Compressors, Agitators & Rotary Equipments.
10, Siddhapura Industrial Estate, Gaiwadi Lane, Off S. V. Road, Goregaon-West, Mumbai-400062.
(India) • Tel : (022) 2871 2765 • 2877 2286 Fax : (022) 2878 5876
• Website : www.chemseals.com • E - mail : chemseals@chemseals.com • mktg@chemseals.com

Corporate Human Resources Dept

25/04/2022

NO OBJECTION CERTIFICATE

This is to certify that Mr. Shubham Sharad Nar, Roll No. 8516, a student of Fr. Conceicao Rodrigues College of Engineering, has successfully completed his In-plant training at Chemseals Engineering Pvt. Ltd, 10 Siddhpura Industrial Estate, Gaiwadi Lane Off S V Road, Goregaon West, Mumbai, Maharashtra 400062, from 8th November 2021 to 10th April 2022. His report does not contain anything that can endanger the secrecy and working of the company. We have 'NO OBJECTION' for the matter contained in the report.


Mr. Faisal Dhukka,
(Marketing Director)
Chemseals Engineering PVT. LTD.





VEWORKS

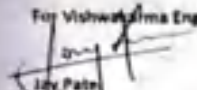
VISHWAKARMA ENGG. WORKS
Precision Sheet Metal Fabrication

22/04/2022

CERTIFICATE OF TRAINING (TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Vinay Nachanekar
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B. E. (Production Engineering)
Category : Project / Industrial Training
Duration : 09/11/2021 To 22/04/2022
Place of Training : Vishwakarma Engineering Works, Goregaon
Department : Manufacturing Department
Project on : Design of Powder Application Platform

For Vishwakarma Engineering Works


Jay Pate
CEO



POWERFLEX INDUSTRIES

POWERFLEX HOUSE, PLOT NO 88, KINARVALA CROSS ROAD NO 2,
DORISDAON (East), MUMBAI - 400 043 INDIA
Tel : (91) 822 6794721 / 82794722 TELEFAX : (91) 22 6794 729
E-mail : accounts@powerflexind.com / www.powerflexind.com

Instagram: @powerflexind1 Facebook: @powerflexindustriesofficial LinkedIn: @powerflexind Website: powerflexindustries.com



Date: 01/05/2022

EXPERIENCE CERTIFICATE

This is certify that AVENALI, PEREIRA, student of Fr. Cansician Rodrigues college of Engineering has worked with our organization in the capacity of Trainee Engineer from 09/11/2021 to 08/04/2022.

We wish him success for the future.

For Powerflex Industries

Director
Mr. Nayan Jagani





VVORKS
VISHWAKARMA ENGINEERING WORKS

CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)

Mentor	Mr. Shaikh Ali Inaider
College/Institution	Fr. Doncebas Rodrigues College of Engineering
Branch	B. E. (Production Engineering)
Category	Project / Industrial Training
Duration	09/11/2021 To 22/04/2022
Place of Training	Vishwakarma Engineering Works, Goregaon
Department	Manufacturing Department
Project on	Design of Press tool for Bracket.

For Vishwakarma Engineering Works

[Signature]
Jai Purohit
D.O



Scanned with CamScanner

POWERFLEX

POWERFLEX INDUSTRIES

Leading Manufacturer & wholesale Exporter of Hydraulic Hoses, Hose Assemblies & Hydraulic Pipe Fittings

Date : 01/05/2022

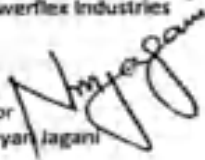
EXPERIENCE CERTIFICATE

This is certify that **ROHAN KAMBLE**, student of Fr. Conceicao Rodrigues college of Engineering has worked with our organization in the capacity of Trainee Engineer from 09/11/2021 to 08/04/2022.

We wish him success for the future.

For Powerflex Industries

Director
Mr. Nayan Jagani



Factory & Office :

Plot No. 500, Powerflex House, Sonawala Cross Rd Number 2, Sonawala Industry Estate, Goregaon, Mumbai, Maharashtra 400053.



Gemsons Precision Engineering (P) Ltd.

Mfgs. & Exporters of Instrumentation, Oil & Gas Valve & Regulator, Turbine, High Voltage Aerospace & Marine Medical Parts & Precision CNC Machined Components & Assemblies



Plot No 9, Dewani Shan Udhyog Nagar, Wazirpur Phase, Sector (E), Palghar-401205. Tel: 878067637 to 8780637637
Fax: (81) 878067638 Email: gemsinfo@gemsone.com www.gemsone.com Ctn: U74210AM1999PTC119881

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Harshil Trivedi has completed his "INPLANT TRAINING" at our Company from 8th November 2021 till 31st March 2022.

He has worked in Production Department during his In-plant Training at our company.

He has completed below project during his Training period.

"Improving Productivity using Group Technology"

He was sincere, honest & hard working in his duties.

We wish him every success for his future career.

For GEMSONS PRECISION ENGINEERING PVT. LTD.,


DAVID T. PEREIRA
DIRECTOR



ABHIJEET DIES & TOOLS PVT. LTD.
SPECIALIST IN PLASTIC MOULDS & MOULDING

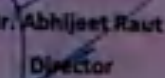


19/04/2022

CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Astle Valentine Colaco
College / Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B.E. (Production Engineering)
Category : Project / Industrial Training
Duration : 10th Nov 2021 to 16th April 2022
Place of Training : Abhijeet Dies and Tools Pvt. Ltd.
Department : CNC

Project on : Selection of Tool Material According to Workpiece Material


Mr. Abhijeet Raut
Director

SURVEY NO. 173/B, H. NO. 12, 14, 15, VILLAGE - CHANDRAPADA, HAIKACH (EAST),
TALUKA - VASAL, DIST. / PALDHAR, PIN - 401207, MAHARASHTRA - INDIA, TEL.: +91-81395 93791 / 92 / 93 / 94
E-mail : contact@abhijeetdies.com / info@abhijeetdies.com / www.abhijeetdies.com
CIN NO. U24114MH1994PTC063195 GST No. 27AAACA4238M1ZL

EXCELLENCE ENGINEERING

Plot no 1 - Gul 69 43 behind Samens company,
Rananga Shergum, waly Mir, Aurangabad.

Email-
excellenceengineering11@gmail.com
Mobile no- 9850059333

Date - 26/04/2022


TO WHOM SO-EVER IT MAY CONCERN

This is to certify that Mr. Rishi Sunas, Madhe S/O Sunas Ramkrishna Madhe a student of Production Engineering (Final Year [B.E.]) of Ft. Concorde Rananga College Of Engineering has successfully completed the internship of 5 Month and 3 Weeks from 05/11/2021 to 26/04/2022 at our works. He successfully learned machine operating, making of dies and all tool room works during this period. During the period of his Internship Programme with us, he found punctual, hardworking and cooperative.

We look forward to the next



For EXCELLENCE ENGINEERING


Authorized Signatory

24/04/2022 11:55 AM

In-plant Training Completion Certificate



ABHIJEET DIES & TOOLS PVT. LTD.
SPECIALIST IN PLASTIC MOULDS & MOULDING



01/05/2022

CERTIFICATE OF TRAINING (TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Ruen Pereira
College / Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B.E. (Production Engineering)
Category : Project / Industrial Training
Duration : 10th Nov 2021 to 16th April 2022
Place of Training : Abhijeet Dies and Tools Pvt. Ltd.
Department : Toolroom
Project on : Plant Redesign via Expansion

Mr. Abhijeet Raut
Director

SURVEY NO. 173/S, H. NO. 12, 14, 15, VILLAGE - CHANDRAPADA, NASSIION (EAST),
TALUKA - VASAL DIST - PALGHAR, PIN - 401307, MAHARASHTRA - INDIA, TEL:- +91-91388 93791 / 92 / 93 / 94
E-mail : contact@abhijeetpvtltd.com / Website : www.abhijeetpvtltd.com
CIN NO. U24114MH1994PTC082155 DIST No.-27AAACA428812L

Company Certificate



Gemsons Precision Engineering (P) Ltd.

Mfgs. & Exporters of Instrumentation, Oil & Gas, Valve & Regulator, Turbo High Speed, Aerospace & Motor, Medical Parts & Precision CNC Machined Components & Assemblies



Plot No. 6, Dewan Steel, Lathung Nagar, West Puthi, Zone (E), Pegasus-401206, Sri Lanka. Tel: 8793067631 to 8793067637
Fax: (91) 8793067638 Email: gemsons@gemsons.com, www.gemsons.com, CN: UT4210M4118907TC118881

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Marwyn Gonsalves has completed his "IMPLANT TRAINING" at our Company from 8th November 2021 till 31st March 2022.

He has worked in Production Department during his In-plant Training at our company.

He has completed below project during his Training period.

"Improved Material Handling & Efficient Space Utilization & Fixture Design"

He was sincere, honest & hard working in his duties.

We wish him every success for his future career.

for GEMSONS PRECISION ENGINEERING PVT. LTD.,


SAVIO T. PERERA
DIRECTOR



Gemsons Precision Engineering (P) Ltd.

Mfgs. & Exporters of Instrumentation, Oil & Gas, Valve & Regulator, Turb, High Voltage
Aerospace & Motor, Medical Parts & Precision CNC Machined Components & Assemblies



Plot No. 8, Dewar Road, Lathrop, Madurai - 625 004, Tamil Nadu (India) | Phone-401268 | Tel: 8783087631 to 8783087637
Fax: 081 8783087638 | Email: gemsons@gemsons.com | www.gemsons.com | CIN: L1742TNMH1999PTC119851

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Devilla Meneses has completed his **"INPLANT TRAINING"** at our Company from 8th November 2021 till 31st March 2022.

He has worked in Production Department during his in-plant Training at our company.

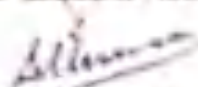
He has completed below project during his Training period.

"Regression Analysis & Fixture Design"

He was creative, honest & hard working in his duties.

We wish him every success for his future career.

for GEMSONS PRECISION ENGINEERING PVT. (P) LTD.,


DAVID PEREIRA
DIRECTOR



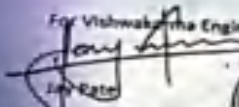

VWORKS

VISHWAKARMA ENGG. WORKS
Precision Sheet Metal Fabrication

22/04/2022

CERTIFICATE OF TRAINING (TO WHOMSOEVER IT MAY CONCERN)

Member : Mr. Indrajeet Dangle
College/Institution : Fr. Conceicao Rodrigues College of Engineering
Branch : B. E. (Production Engineering)
Category : Project / Industrial Training
Duration : 09/11/2021 To 22/04/2022
Place of Training : Vishwakarma Engineering Works, Goregaon
Department : Manufacturing Department
Project on : Design of Shock wedge & lifting hooks for separation & transportation of sheet metal stack.

For Vishwakarma Engineering Works

Jay Ratre
C/O




**Roto Leaner
Technology Pvt. Ltd.**

No. 10, 2nd Floor, Akshar CHS, Above Radco Glass,
S. V. Road, Andheri (W), Mumbai - 400 059,
Tel : 91 22-666004238 / 91 22-8272233408
E-mail: info@rotoleaner.com
CIN : U30800MH1892PTC067967

**CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)**

Trainee Name - Navil Nicholas Lobo

College/Institute Name - FL. Conceicao Rodrigues College of Engineering

Duration Time - 12/11/21 to 18/4/22

Place of training - Roto leaner Technology Pvt Ltd

Department - Production department

For Rotoleaner Technology Pvt Ltd.

**Vipul Doshi
(Director)**



**Factory | Plot No.27, Shree & Shree Mahyog Nagar, Vashi Phase, Seivati Road, Umasi East, Dist - Palghar - 401206
Tel : 922314429 / 922314029 - GSTIN No. : 27AAACR402912E
Email : info@rotoleaner.com Website: rotoleaner.com, info@roto.com**

Certificate of Training

CEAT

CEAT Ltd
Energy Street, 4th Floor, 11, 12
New Market, Goregaon
Mumbai 400033, India
T: 022 6642 15 15
www.ceat.com

11th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akash Jadhav a Final Year B.E in Production Engineering student of Fr. Conceicao Rodrigues College Of Engineering, Mumbai has successfully completed his Internship from 11th Nov 2021 to 8th April 2022 in QA Department.

During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him Good Luck in future endeavors.

For CEAT Limited


AJAYKUMAR YADAV
Asst Manager - Employee Relations

Registered Office: 11th Floor, 11, 12, Energy Street, New Market, Goregaon West, Mumbai 400033, India. Tel: 022-66421515

An **AMUL** Company



No. 10, 2nd Floor, Alankar CHS, Above Nandco Stores,
R V Road, Andheri (W), Mumbai - 400 058,
Tel : +1 22 485506236 / 91-22-0272233408
Email : info@rotoleaner.com
CIN : U30009MH1992PTC067987

**CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)**

Trainee Name - Patel Krishna Vishnu

College/Institute Name - Fr. Conceicao Rodrigues College of Engineering

Duration Time - 18/11/21 to 18/4/22

Place of training - Roto Leaner Technology Pvt Ltd

Department - Production department

For Rotoleaner Technology Pvt Ltd.


**Vipul Bhasini
(Director)**



**Factory : Plot No.27, Ghose & Ghosh Udhyog Nagar, Vidyut Panna, Saltwell Road, Vandal East, Dist - Palghar - 401205
Tel: 0222440207 / 0222514028 • GSTIN No. : 27AAACR0822M1ZE
Email : info@rotowater.co.in Website: rotoleaner.com, rotowater.co.in**



HR / 2022 / 90996428

03.04.2022

CERTIFICATE

This is to certify that Mr. Sachin Sameer Kasbaker a student of Fr. Conceicao Rodrigues College of Engineering, Mumbai has successfully completed his Project at TATA Motors Passenger Vehicles Ltd. Pune from 26.10.2021 to 31.03.2022.

During the above period, he was placed in our "J Harrier Weld Shop" where he carried out a project titled:

"Efficiency Improvement of Robotic Weld Line"

The candidate was found to be enthusiastic and observant during his stint in TATA Motors Passenger Vehicles Ltd, Pune his performance has been assessed as Good.

For TATA Motors Passenger Vehicles Ltd


Manoj Raghunath Yadav
Deputy General Manager (Human Resource)



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of Tata Motors Limited

(Formerly known as TPL, Business Analytics Services Limited)

Sector No-15, 15A, PUNE, Maharashtra, India Pin-411003

Tel: 91 20 6412 11 11 email: mpv@tatemotors.com www.tplmotors.com CIN:U72900MH2009PLC09020

Registered Office: Plot 3 & Plot 16, Newell Village, Marolli Nagar, Pune, Maharashtra 411004

CERTIFICATE OF TRAINING
(To Whomever It May Concern)

This is to certify that, **Ms. Sheldon Elvin Sencha** from the **Fr. Conceicao Rodrigues College of Engineering, Bandra-Mumbai**, has done his internship in **Ayu Devices Pvt. Ltd.** Mumbai from **15/11/2021 to 18/04/2022**.

He has worked on **Quality Assurance and Inventory Management** under the guidance of **Mr. Adarsha K. and Mr. Tapas Pandey**. He has also contributed his part in various ongoing projects in our organization

During this internship, He demonstrated good analytical skills with self-motivated attitude to learn new things. His performance exceeded our expectations and was able to complete his training program successfully

We wish him all the best for his future endeavors

Sincerely Yours,

Ayu Devices Pvt. Ltd.



Authorized Signatory,
Adarsha K.
(C.E.O & Co- Founder)



PRAGEET ENGINEERS

MANUFACTURERS OF PRECISION TURNED & MACHINED COMPONENTS
ON AUTOMAT, C. L. GRINDING, ROLL THREADING,
CNC TURNING & CNC MILLING MACHINES



A/26, NANDJYOT INDUSTRIAL ESTATE, SAFED POOL, KURNA ANDHERI ROAD, MUMBAI - 400 072
TEL: 2851 0666 / 2852 5798 / FAX: 2859 5144 E-MAIL: prageeteng@gmail.com
Website: www.indiamart.com/prageetengineers/

Date: April 13, 2022

CERTIFICATE OF TRAINING TO WHOMSOEVER IT MAY CONCERN

Name : Mr. Aditya. A. Sawant.
College : Fr. Conceicao Rodrigues College of Engineering, Mumbai.
Branch : Production Engineering.
Category : Inplant Training.
Department & Place of Work : Process Planning, Prageet Engineers, Mumbai.
Date of Joining : 08.11.2021.
Date of Leaving : 12.04.2022.

REMARKS:

Aditya has undergone a training program on CNC machine, VMC machine, and Trub machines and worked on a CNC project – with a focus to optimize the machining parameters to reduce cycle time for mass-produced components. The results were found to be encouraging leading us to about 20% reduction in cycle time. He also worked for Marketing department and handled clients on an online portal called India Mart. He did a project on Inventory Management where he aggregated and maintained all the produced components in the product inventory card.

We wish him all the Very Best in his future endeavors.

For PRAGEET ENGINEERS.

Mr. TUSHAR PRABHU.

(CEO)





Blue Star Limited
Vasant Khurd, Khanholi Road,
Krupali, Yashwantrao Chavan
Palghar District 421 512, India.
T : + 2526 222799/711548
F : +91 2526 222792
www.blustarindia.com

May 02 2022

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Dubey Amit Radheshyam, student of Final Year Bachelor Degree of Engineering in Production from Fr. Conceicao Rodrigues College of Engineering Bandra, has undergone 26 weeks Internship project on 'Productivity Improvement, Production Planning and Manufacturing Excellence' at our, 'Wada Plant' starting from Oct 26, 2021 to Apr 13, 2022 under the guidance of Mr. Yogesh Vekare- Senior Specialist.

During the Internship tenure, we found him punctual and performance oriented. Amit has completed entire study with complete dedication and sincerity. He has prepared and submitted his report which may be useful for the organization in future.

We wish him all success to his future endeavours.

For Blue Star Limited



Mahendra Raut
Deputy Manager – HR & Administration



Registered Office: Ecosat Buildings, Mohan T Advani Chowk, Amichadji Tole Road,
Mumbai 400 025, India. T: +91 22 6686 4008 F: +91 22 6686 4152
CinE: 283204e1798PLC 606679

MERCURY PNEUMATICS PVT.LTD.

C-105, Area Industrial Estate, Sakinaka Road, Sakinaka,
Andheri (E), Mumbai - 400 072, India. Phone: (+91) 022 - 40344200
Email: mercury@mercurypneumatics.com - Website: www.mercurypneumatics.com
CIN NO: U31906MH1999PTC115001



March 21st, 2022

CERTIFICATE OF INTERNSHIP

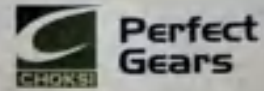
(This Certificate confirms that the below mentioned candidate has successfully completed her Internship in our Organization)

Name	:	Miss Sneha Berry
College	:	Fr. Conceicao Rodrigues College of Engineering (CRCO)
Branch/Discipline	:	Production Engineering
Category	:	Intern Trainee
Stipend	:	Rs. 7500/- p.m.
Date of joining	:	November 8, 2021
Date of Leaving	:	March 21, 2022
Department	:	Design
Project Title	:	Analysis of structural integrity of hydro pneumatic press and re-engineering to reduce material and manufacturing cost

For Mercury Pneumatics Pvt Ltd.

Director

Factory : Building No. 4, Unit No. 1-4, Aganeri Udyog Nagar, Sakinaka Road, Vashi Road (E) Dist. Thane -401 202.
Phone: 9150000000, 9150000000, 9150000000/92/93/94/95 • Email: mercury@mercurypneumatics.com



CERTIFICATE OF TRAINING

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that **Mr. Parth Harshad Rathod**, student of **Fr. Conceicao Rodrigues College of Engineering** has completed his **"INPLANT TRAINING"** at our company from **8th November 2021 till 8th April 2022**.

He has worked in **Production and Quality Assurance Department** during his In-plant Training at our company.

During period of his training program with us he was exposed to different processes and was found goal oriented, diligent, hardworking, loyal and Inquisitive.

We wish him all the best for his future endeavours.

For **PERFECT GEARS**



SHRI RITESH CHOKSI (CEO)

www.perfectgears.com

Head Office: 10, Marol Bhendi Road, Lower Ground Floor, Marol Bhendi East, Mumbai - 400 058, India.
Branch: C-4, Suburb, 10th Floor, Convent Square Road, Chhatra, Andheri (E), Mumbai - 400 058, India.
Tel: +91 22 2694 2887 / 2694 2888 / 2694 2889 Fax: +91 22 2694 2886 / 2694 2887
E-mail: info@perfectgears.com



Raltech Precision Engineering Pvt. Ltd.

Where technology meets precision

Manufacturers of : Precision CNC Machined Components for Aerospace,
Defences, Transportation, Healthcare, Oil & Gas, Valves & Regulators and Sub-Assemblies

Factory & Office : Plot No. 1-3, Cama Industrial Estate, Wadhat Road, Goregaon (E) Mumbai - 400 063, India
Tel. : (+91)-22-2688 0404 / 2688 0808 Email : mktg@raltech.in Web : www.raltech.in

CIN : U52600MH-2014PTC255895

Ref: LT2223/00002

Date: 20/04/2022

EXPERIENCE CERTIFICATE

This is to certify that **Kamble Yash Mahendra** has worked with our Organisation in
the capacity of **Trainee Engineer** from 10/11/2021 to 08/04/2022.

We wish him success for the future.

For Raltech Precision Engineering Pvt. Ltd.

Director

Siddhesh Naik





ISO 9001:2015
"CERTIFIED" "INDIA" "SGI" "SGI"



SUDARSHAN GEARS

GEAR MOTORS, GEAR BOX, INDUSTRIAL GEARS ELECTRO
MAGNETIC BRAKE, SOLENOID, GEAR CUTTING JOB WORK
CNC JOB WORK, PARALLEL SHAFT CRANE DUTY HELICAL,
EXTRUDER GEAR BOX, GEAR TOOTH PROFILE, GRINDING ETC.

Plot No. 17, Mira Co-operative Ind Estate, Behind State Bank of India,
National Highway No.8, Mira - 401 104, (Dist. Thane) Maharashtra

Tel: +91-22-2845 5880 / 91

86550 65990 / 86550 05990

E-mail: enquiry@sudarshangeears.com

Web: www.sudarshangeears.com

Our Ref. No. _____

Your Ref. No. _____

Date _____

TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Mr. Girish Bharatlal Chawla", roll no- 8495, student of "Fr. Conceicao Rodrigues College of Engineering, Bandra" has successfully completed his In-Plant training at our company Sudarshan Gears from 1st November 2021-18th April 2022.

His report does not contain anything objectionable regarding the secrecy and working of the company. We have "NO OBJECTION" With him using the information in report for educational purposes.

Mr. Vishal Teli

Partner

Sudarshan Gears



PRAGEET ENGINEERS

MANUFACTURERS OF PRECISION TURNED & MACHINED COMPONENTS
ON AUTOMAT, C.L. GRINDING, ROLL THREADING,
CNC TURNING & CNC MILLING MACHINES



A/98, HANDESHET INDUSTRIAL ESTATE, SAFEDI POOL, BORI A AND B RD ROAD, MUMBAI - 400 071
TEL: 2811 2881 / 2827 5708 / FAX: 2810 4141 E-MAIL: prageeteng@prageet.com
Website: www.prageet.com www.prageetengineers.com

Date: April 13, 2022

CERTIFICATE OF TRAINING

TO WHOMSOEVER IT MAY CONCERN

Name	Mr. Andrew Noronha
College	Fr. Conceicao Rodrigues College of Engineering, Mumbai
Branch	Production Engineering
Category	Internship Training
Department & Place of Work	Process & Production Planning, Quality Control, Prageet Engineers, Mumbai
Start of joining	08.11.2021
Date of leaving	12.04.2022

REMARKS

During the course of this internship, Andrew displayed the ultimate "can do" attitude by leading several projects. Heaced all tasks assigned to him including designing complex jigs, fixtures, and process planning. Due to the diversity of orders our company receives, Andrew managed a variety of jobs. His proficiency and engineering knowledge demonstrated his versatility and overall technical skills.

We wish him all the very best for his future endeavors.

For PRAGEET ENGINEERS

Mr. TUSHAR PRABHU

ICEO



ADMN. OFFICE
A-27, AGARWAL INDL. ESTATE,
V ROAD, DAHISAR (EAST),
MBAJ - 400 060, INDIA.
t : +91 22 2848 8241, 2848 8664
x : +91 22 2848 9414
mail : info@raneeat.com
website : www.raneeat.com

Rane 
ELASTOMER PROCESSORS
MANUFACTURERS & EXPORTERS OF PRECISION RUBBER PARTS
AN ISO 9001 - 2008 COMPANY

To Whomsoever It may concern.

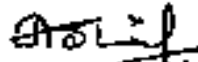
Subject: Completion of 7th Semester Training.

Dear Sir/ Madam,

This is to certify that Miss Helli Vipul Shah, roll no 8738 has completed her training at our facility from 9th November 2021 to 25th April 2022.

During the period her performance was more than satisfactory and the work she handled was under the Production Department.

For Rane Elastomer Processors


Partner

Place : Palghar

Date : 28/04/2022

FACTORY : Plot No. 05, Sandika Indl. Estate, Near Builder Gate & K.L.T. Automobile (Chowk Bhalerao),
V. Road, Dahisar - 400060, Maharashtra



No. 10, 2nd Floor, Akshay CHS Above Metro Station,
S V Road Aurangabad - 430 058
Co. Reg. No. 228906278E Reg. No. 22892223MCA
Email: info@rotolearner.com
CIN : U38999MH1992PTC007987

**CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)**

Trainee Name - Abhishek Arvind Gupta

College/Institute Name - Fr. Conceicao Rodrigues College of Engineering

Duration Time - 12/11/21 to 18/02/22

Place of training - Roto Leaner Technology Pvt Ltd

Department - Production Department

For Rotoleaner Technology Pvt Ltd.

**Vijay Desai
(Director)**



Factory : Plot No.27, Ghose & Bhat Lathiyas Nagar, Water Parks, Ghatoli Road, Ulhas Road, Dha - Pajner - 431200
Tel: 0260344000 / 0260344001 • GSTIN No. : 27AAAC2402P128
Email : info@rotolearner.com Website: rotolearner.com, info@rotolearner.com

REKHA ENTERPRISES

Mfg of : All types of Metal Utensils, Deep Draw Items & Dies, Sheet Metal Parts & Dies
Hedarkar Wadi No. 3, H.S.N. Road, Near Jay Hospital, T. State, Dindur (W), Mumbai - 400 028
Tel No. 022 2422 62 06 (M) 9820740605 Email rekhaent@gmail.com

27/04/2022

CERTIFICATE OF TRAINING

(To Whomsoever It May Concern)

Member : Mr. Aditya Vithoba Chavan

College/Institution : Fr. Conceicao Rodrigues College of Engineering

Branch : B.E. (Production Engineering)

Category : Project/Industrial Training

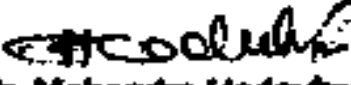
Duration : 17/11/2021 To 27/04/2022

Place Of Training : Rekha Enterprises, Dader

Department : Design Department

Project On : Redesign Of Die and Punch

For Rekha Enterprises


Mr. Mahendra Medavkar
Partner



SHAUNAK INDUSTRIES

Manufacturers of E-HOIST, CRANE, BEAR POKES AND SLITTING LINE MACHINES

FACTORY - Gate No. 1, Aarti Nagar, Wadhwa Road, Ganga Wadi, Pimpri, Near Kurla, Mumbai - Goregaon (E) Mumbai - 400 053
OFFICE - A-201, Bhamburda (North), Behind Kirti Park, Ashok Theatre, Malabar Nagar, Fort, Mumbai - 400 007

Tel: (022) 24851158
Fax: 24814517
Mob: 9820127283

05/11/2022

Certificate of Training

(TO WHOMSOEVER IT MAY CONCERN)

Name : Sagat Vankar
College/Institute : Fr. Conceição Rodrigues College of Engineering
Course : Bachelor of Production Engineering
Period of Training : 03-October-2021 to 05-April-2022
Description of Training : He has completed the Intern Training in our Shaunak Industries at Goregaon
Project Title : Design Upgradation of Wire Drawing Machine
Evaluation of Training : Excellent

Truly & Sincerely,

Sunil J. Shaunak



For SHAUNAK INDUSTRIES



PRAGEET ENGINEERS

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Website : www.prageet.com/prageetengineers

Date: April 13, 2022

CERTIFICATE OF TRAINING

TO WHOMSOEVER IT MAY CONCERN

Name	: Mr. Eric B Miranda
College	: Fr. Conceicao Rodrigues College of Engineering, Mumbai
Branch	: Production Engineering
Category	: Inplant Training
Department & Place of Work	: Process Planning Prageet Engineers, Mumbai.
Date of Joining	: 04.11.2021
Date of Leaving	: 12.04.2022

REMARKS:

Eric has undergone a training program in CNC machine, VMC machine, and Tumb machines and worked on the study of cycle time, process, tooling/instrs used and inspection. We wish him all the Very Best in his future endeavours.

For PRAGEET ENGINEERS

MR. TUSHAR PRABHU

(CEO)





CERTIFICATE OF TRAINING

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that Mr. Raj Mahesh Bhosale, student of Fr. Conceicao Rodrigues College of Engineering has completed his "IMPLANT TRAINING" at our company from 8th November 2021 till 8th April 2022.

He has worked in Production and Quality Assurance Department during his In-plant Training at our company.

During period of his training program with us he was exposed to different processes and was found goal oriented, diligent, hardworking, loyal and inquisitive.

We wish him all the best for his future endeavours.

For PERFECT GEARS


5/4/22



SHRI RITESH CHOKHI (CRO)



CERTIFICATE OF TRAINING

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that Mr. Most Jayesh Shah, student of Fr. Conceicao Rodrigues College of Engineering has completed his "INPLANT TRAINING" at our company from 8th November 2021 till 8th April 2022.

He has worked in Production and Quality Assurance Department during his In-plant Training at our company.

During period of his training program with us he was exposed to different processes and was found goal oriented, diligent, hardworking, loyal and inquisitive.

We wish him all the best for his future endeavours.

For PERFECT GEARS

A handwritten signature in black ink, appearing to read 'Shri Nitish Choksi'.



SHRI NITISH CHOJKI (CEO)

DL 22nd April 2022

TO WHOMEVER IT MAY CONCERN

This is to certify that Mr. Naman Handwani student of "Fr. Conceicao Rodrigues College of Engineering, Bandra (W)", has successfully completed his Summer Internship in "Maintenance, Operation and Impact of Coal-fired Thermal Power Plant" from 26th October 2021 – 2nd April 2022.

We wish him all success in his future career.

For Wilson India Ltd.



Sunil Handwani
Manager - HR



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8888 8880 / 8838 8880
E-mail: enquiry@sudarshangears.com
Web: www.sudarshangears.com



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Plot No. 17, Mrs Co-operative Ind Estate, Behind State Bank of India,
National Highway No 8, Mile: 48.5 KM. (Dist. Thane) Maharashtra.

Our Ref No _____ Year Ref No _____ Date: 16/4/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Mr. Yashvardhan Khemse", roll no- 2318, student of "Fr. Conceicao Rodrigues College of Engineering, Bandra" has successfully completed his In-Plant training at our company Sudarshan Gears from 13th November 2022 -16th April 2022.

During the internship he underwent training in Design department of Sudarshan Gears. He has worked well on all the practical aspects of the Design department and contributed well for the functioning of it.

He has successfully completed his project on "Design and Analysis of a Crane Duty Gear Box".

V. S. M. T. G. S.
(V. S. M. T. G. S.)





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Tel. : 0091-22-25501317 / 25501308 • Telex: 0091-22-25501317 • E-mail : mk@mk-engg.com • Visit us at : www.mk-engg.com

1484/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shubham Sanjay Kerkar, a student in final year BE, Production Engineering at Pt. Concesio Rodrigues College of Engineering, Pt. Agast Ashram, Bandstand Puzoswale, Bandra-West, Mumbai-400050 has undergone and successfully completed his in-plant training in the Quality Control Department of our company.

His duration of the training was from November'21 to April'22. During this period, we found him to be sincere and hardworking.

We wish him every success for his future career.

Thanking you,

Yours truly,

For M.K. & SONS ENGINEERING PVT. LTD.

Student Mr. Kerkar

Director

BALDEV INDUSTRIES LLP

H No 5974, Gat No. A1/1A-1, Behind MSEB Office, Laxmi Process Road, Kharbarati 416115.

CERTIFICATE OF TRAINING

18/04/2021

MEMBER : MR. MUKESH O. PUROHIT
COLLEGE : Fr. Conceicao Rodrigues College of Engineering
BRANCH : BE PRODUCTION ENGINEERING
CATEGORY : PROJECT/ INDUSTRIAL TRAINING
DURATION : 15/10/2021 TO 31/03/2022
TRAINING PLACE : BALDEV TEXTILE MILLS PVT LTD
DEPARTMENT : SIZING AND LOOMS MANUFACTURING DEPARTMENT
PROJECT ON : TIME REDUCTION ON LOOM SHEAD MACHINE AND ENZYME CULTURE

BALDEV INDUSTRIES LLP
Plot No. 50, 51, 52, Khatapane Awarde Co-op.
Industrial Estate, Integrated Textile Park,
WARDAL, MAJALE - HATKANANGALE.


GENERAL MANAGER

BHARAT PUROHIT



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28580 03880 / 28550 03900
E-mail : enquiry@sudarshangears.com
Web : www.sudarshangears.com

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EXTENDER GEAR BOX, GEAR TOOTH PROFILE, GRINDING ETC.
Plot No 17, Mira Co-operative Ind Estate, Behind State Bank of India,
National Highway No 5, MIDC - 401 104, (Dist Thane) Maharashtra.

Our Ref. No _____

Your Ref. No _____

Date : 16.04.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Mr. Preet Parash Mehta", roll no-8513, student of "Fr. Conceicao Rodrigues College of Engineering, Bandra" has successfully completed his In-Plant training at our company Sudarshan Gears from 15th November 2021-16th April 2022.

During the internship he underwent training in Design and Marketing department of Sudarshan Gears. He has worked well on all the practical aspects of both the departments and contributed well for the functioning of them.

He has successfully completed his project on "Design and Analysis of a Crane Duty Gear Box".

Visual
T.E.

(VISUAL T.E.)





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Tel. : (+91)-22-2686 0404 / 3686 0808 Email : mktg@raltech.in Web : www.raltech.in

CIN : U52900MH2014PTC255898

Ref: LT2223/00001

Date: 20/04/2022

EXPERIENCE CERTIFICATE

This is to certify that Omkar Jalgaonkar has worked with our Organisation in the capacity of Trainee Engineer from 10/11/2021 to 08/04/2022.

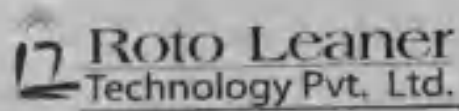
We wish him success for the future.

For Raltech Precision Engineering Pvt. Ltd.


Director



Siddhesh Naik.



No. 10, 2nd Floor, Abanagar CHS, Alinga Road, Goregaon,
S. V. Road, Andher (W), Mumbai - 400 058,
Tel - 91 22 48550923 / 91 22 80723340,
Email - info@rotoleaner.com
CIN - U30009MH1992PTC067987

**CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)**

Trainee Name - **Anuj Kokamkar**

College/Institute Name - **Fr. Conceicao Rodrigues College of Engineering**

Duration Time - **16/11/21 to 16/4/22**

Place of training - **Roto leaner Technology Pvt Ltd**

Department - **Product Development**

For Rotoleaner Technology Pvt Ltd

Vijai Doshi
(Director)



Factory - Plot No. 27, Dahanu & Shahi Udyog Nagar, Walya Wada, Dahisar (West), Vasai East, Dist - Palghar - 401206
Tel - 925514506 / 925521608 • GSTIN No. - 27AAACN4063112E
Email - info@rotoleaner.com Website - rotoleaner.com, rotoleaner.in



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MFRS.-: GROUND PLATES, MOULDBASES, DIE SETS (Upto 4000 x 2000 mm)
Plot No 'A', S No. 66, Valiv, Vasai (East), Thane - 401 208
Tel. : +91 - 250 - 6510204/05 E-mail : sales@sunitagroup.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Antinni Joseph** has undergone In-plant Training at Vasai plant from 7th November 2021 to 7th April 2022

During the training period, he was regular and we have found that he was Sincere, Honest and Hardworking Student.

We wish him all the best in his future endeavors.

For Sunita Tools Pvt. Ltd.

Authorised Signatory

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Tel. +91 - 250 - 6510204/05 E-mail: sales@sunitagroup.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Hardik Mohan Bhosale** has undergone In-plant Training at Vasai plant from 7th November 2021 to 7th April 2022

During the training period, he was regular and we have found that he was Sincere, Honest and Hardworking Student.

We wish him all the best in his future endeavors.

For Sunita Tools Pvt. Ltd,


Authorised Signatory

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Tel : +91 - 250 - 6510204/05 E-mail : sales@sunitagroup.com


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ryan Edward Rodrigues** has undergone In-plant Training at Vasai plant from 7th November 2021 to 7th April 2022.

During the training period, he was regular and we have found that he was Sincere, Honest and Hardworking Student.

We wish him all the best in his future endeavors.

For Sunita Tools Pvt. Ltd.


Authorised Signatory

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CERTIFICATE OF THE INTERNSHIP



Sunita Tools Pvt Ltd

MFRS - GROUND PLATES, MOULDBASES, DIE SETS (Up to 400 x 200 mm)

Plot No. 'A', S. No. 88, Vally, Vasai (East), Thane - 401 204

Tel: +91 - 22 - 65 029495 Email: sales@sunitatools.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ashley Sokawane has undergone In-plant Training at Vasai plant from 7th November 2021 to 7th April 2022

During the training period, he was regular and we have found that he was Sincere, Honest and Hardworking Student.

We wish him all the best in his future endeavors.

For Sunita Tools Pvt. Ltd.


Authorized Signatory

NO OBJECTION CERTIFICATE

(To whomsoever it may concern)

This is to certify that Mr. Mihir Rayganga a student of Fr. Conceicao Rodrigues College of Engineering, Bandra (W), has undergone his degree course in Production Engineering, semester VII has completed his In-Plant training at FMPBW Bearings Pvt. Ltd. from November 15th, 2021 to April 21st, 2022. His report does not contain anything that can endanger the secrecy and the working of the company. This is to state that we have NO OBJECTION to the printed matter and images contained in the report.



Mr. Shivam Vaghastya
Sr.Engineer (FM PBW Bearings Pvt. Ltd.)



4th May 2022

TO WHOMSOEVER IT MAY CONCERN

Subject: In-Plant Training Completion Certificate for Mr. Aniruddha Shete

Dear Sir/Madam,

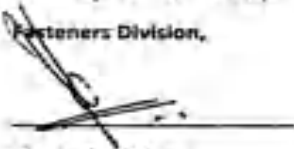
This is the In-Plant Training Completion Certificate for Mr. Aniruddha Shete, a Final Year B.E. in Production Engineering Student from Fr. Conceicao Rodrigues College of Engineering, Bandra(W).

We state on record that Mr. Aniruddha Shete has successfully completed his In-Plant Training in Industrial Engineering from 25th October 2021 to 16th April 2022 at Viraj Profiles, Fasteners Division. The location of this Plant is Boisar.

During this tenure of In-Plant Training with us Mr. Aniruddha Shete was found to be Punctual, Hardworking, Quick Learner and a Reliable Person

The Management wishes him Good Luck for his Future Endeavors

For Viraj Profiles Pvt Ltd,
Fasteners Division,



Mr. Amit Mishra
Plant HR Head

Corporate Office:

Viraj Tower, Ground & 1st Floor, Junction of Andheri Kurla Road, Western Express Highway, Near Land Mark Building, Andheri (East), Mumbai - 400089 India
Tel: +91 22 6276 6780, Fax: +91 22 2643 1313
Website: www.viraj.com

Registered & Marketing Office:

G-34, MIDC, Tarapur Industrial Area, Boisar, Taluka & Dist. Palghar, Maharashtra - 401 506 India
Tel: +91 904 996 1021-28
Fax: +91 (2223) 260 155 / 274 420



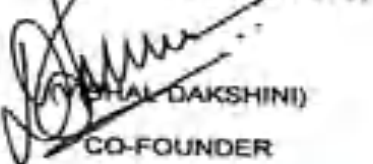
Date :1April 15, 2022

**CERTIFICATE OF TRAINING
(TO WHOMSOEVER IT MAY CONCERN)**

Name : Aditya Rajesh Kamble
College : Fr. Conceicao Rodrigues College of Engineering,
Branch : Production Engineering
Category : Inplant training
Duration : 14/11/2021 to 16/04/2022
Department : Quality Inspection and Stores Management
Place of Training : Brillmax Private Limited, Talaja
Project on : Design of Fixture for Centre Support



For BRILLMAX PVT. LTD.


(NEHAL DAKSHINI)
CO-FOUNDER



To Whomsoever It May Concern

This is to certify that Mr. Nathan Estelvo Leim, student of Production Engineering (4th year) from Father Conceicao College, Bandra, Mumbai, has completed his Internship at our manufacturing plant, MacBrou Engineering Pvt. Ltd., San Jose de Azei, Goa, from the 28th of November 2021 to the 13th of April 2022.

During this period, he has been involved in the following:

- a. Calibration
 - Creation & Revision of Standard operating procedures to help the calibration lab adhere to ISO 17025 requirements.
- b. Stores
 - Developing and updating various logistical processes and flows.
- c. Production
 - Development of Production Planning and Control algorithm to help improve Overall Equipment Efficiency.
- d. Purchase
 - Modifications of procurement process to align with an upcoming ERP system.
- e. KPI Performance measurement
 - Development of User interface based system to record and assist the Performance Management system.

His conduct, character and attendance have been good during this period.

We wish him all the best for his future.

Dated: 13th April 2022


Roger Gomes
Personnel Manager


Nelson Melo
Corporate Quality Manager




Gilroy Coutinho
Training Officer

MacBrou Engineering Pvt. Ltd. (906) (506)
5001, Survey No. 2903, San Jose de Azei, PO Carvelim, Talas, Goa 405 105, India.
Phone: +91 832 284 0776 Fax: +91 832 284 8012. Visit us online at www.macbrou.com Email: admin@macbrou.com
MacBrou Engineering Pvt. Ltd. is a member of the TURKOCAM International Society of companies.
CNPJ 06187624/0001762111



Date: April 16, 2022

CERTIFICATE OF TRAINING

(TO WHOMSOEVER IT MAY CONCERN)

Name : Mr. Raj Babulal Jain
College : Fr. Conceicao Rodrigues College of Engineering
Branch / Discipline : Production Engineering
Category : Production Trainee
Stipend : 6000/- P.M.
Date of Joining : November 14, 2021
Date of Leaving : April 16, 2022
Department / Place of work : Assembly Supervision and Quality Inspection



For BRILLMAX PVT. LTD.

(Signature)
(VISHAL DAKSHINI)
CO-FOUNDER



INDUSTRIAL ENGINEERING CORPORATION

An ISO 9001 : 2015 Certified

Manufacturers of Fasteners

INDUSTRIAL ENGINEERING CORPORATION
Pune Industrial Complex, Main Road,
Vasari, Dist. Palghar - 401 508
Mob. : 91 9822056171 - 91 9822056172
E-mail : iec@iecpune.com
iecpune@iecpune.com
Website : www.iecpune.com

Date: 09.04.2022

TO WHOMEVER IT MAY CONCERN

This is to certify that Mr. **Elison Julius Fargose**, student of **Fr. Conceicao Rodrigues College of Engineering** studying in **B.E. Production Engineering** successfully participated and completed his Inplant programme with us from **01st NOVEMBER 2021** to **9th APRIL 2022** in our factory. During this Inplant programme with us, we found him very hard working, punctual, sincere and attentive. His program involved familiarization with every department of our industry and involving in day to day activities.

We wish him all the success for his future.

Authorized signature
Vishal Doshi.





**INDUSTRIAL ENGINEERING
CORPORATION**
An ISO 9001 : 2015 Certified

Manufacturers of Fasteners

REGISTERED OFFICE & FACTORY
Paja Industrial Complex, Wala Phata,
Vasai (E. Dist. Palghar - 401 208,
Dist. : (E) 8308894843 / (F) 7021561291
E-mail : techambay@gmail.com
techambay.com
Website: www.techambay.com

Date: 05.04.2022

TO WHOMEVER IT MAY CONCERN

This is to certify that Mr. Manal Vilas Nalk, student of Fr. Conceicao Rodrigues College of Engineering studying in B.E. Production Engineering successfully participated and completed his Internship programme with us from 01st NOVEMBER 2021 to 9th APRIL, 2022 in our factory. During this Internship programme with us, we found him very hard working, punctual, sincere and attentive. His program involved familiarization with every department of our industry and involving in day in day activities.

We wish him all the success for his future.



Authorized signature
Vishal Doshi.



ACO FAN WORKS



Plot No. 133, Dosti Industrial Estate, Kurla (W), Mumbai - 400 067, INDIA
E-mail - info@acofanworks.com & Website - www.acofanworks.com
Tel : 022 4117 / 2244 1411

Date: - 02nd May 2022

No Objection Certificate

This is to certify that **MR. HARSH H KARELIYA Fr. Conceicao Rodrigues College of Engineering, Mumbai** has completed his In-plant Training from 11th Nov 2021 to 16th April 2022, at Aco Fan Works. We have no objection in him using the content of this report for his academic purpose.

**Mr. Dhruv Parmar
Partner
Aco Fan Works**

"ALWAYS INSIST FOR  PRODUCTS"

INTERNSHIP CERTIFICATE

Certificate Of Training

(To whomsoever it may concern)

Member : Shri. Naresh Dixit

College : Fr. Rodrigues Conceicao College of Engineering

Branch : B.E. (Production Engineering)

Category : Project / Industrial Engineering

Duration : 01/11/2021 to 16/04/2022

Place Of Training : Jain Electricals, Aurangabad

Department : Manufacturing Department

Project On : Production
"MAGNETO COVER/HOUSING CLUTCH COVER"

For Jain Electricals

(Authorized Signature)





ACO FAN WORKS



ACO FAN WORKS
P. No. 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Date: - 02nd May 2022

No Objection Certificate

This is to certify that **MR. SHUBH H KARANI Fr. Conceleas Rodrigues College of Engineering, Mumbai** has completed his In-plant Training from 18th Nov 2021 to 16th April 2022, at Aco Fan Works. We have no objection in him using the content of this report for his academic purpose.

Mr. Dhruv Parmar
Partner
Aco Fan Works

ALWAYS INSIST FOR  PRODUCTS

{10}



October 7, 2021

Prisha Sharma

Sub: Offer of Employment for the position of Associate Software Engineer

Dear **Prisha**,

Warm Greetings and Congratulations!

We are pleased to take you as **Trainee Engineer** for a period of 3 months, and on successful completion of your training you will be appointed as **Associate Software Engineer**, as per the Cost to Company (CTC) discussed with you.

You are required to join the service on **July 1, 2022**. Notwithstanding anything mentioned above, this offer letter expires on **July 7, 2022**.

While joining duty, you are required to submit the following documents along with the originals for verification:

- Copy of X, XII, Graduation / Post-Graduation / diploma certificates and mark sheets.
- Copy of passport (all relevant pages)
- 3 passport size photographs (in formal dress code)
- PAN & Aadhar card copy
- Copy of Bank Passbook or cancelled cheque leaf

In addition, you will be required to sign a confidentiality and service agreements at the time of joining duty.

The formal Appointment letter shall be issued to you upon your joining the company.

We hope our association will be a long and mutually beneficial one.

Thanking You,

Yours Sincerely,

For CodeArray Technologies Pvt. Ltd.

Ramani Kalyanasundaram

Head HR & Administration

I am pleased to accept your offer of employment.

Signature: _____ Date: _____ Expected Date Of Joining: _____



12-Jan-2022

Manoah Jeyaraj
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Manoah Jeyaraj,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Tanvi Phansekar
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Tanvi Phansekar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

Offer Letter of Internship

3rd December 2021

Duration: 2 months

Dear Heena

GlobalShala is pleased to offer you the position of **Project Head Intern** starting **6th December 2021, i.e, Monday**. In this position, you are required to manage, strategize and guide the interns through the virtual internship program while reporting to **Business Operations Executive**.

Key Roles and Responsibilities:

- Managing the allotted batch of Virtual Interns
- Conducting weekly meetings with Virtual Interns to ensure the work is carrying smoothly
- Generating weekly Presentation and reports of each Virtual Internship programme Progress
- Collecting feedback and presenting to the Team Leader weekly
- Conducting Zoom Check in and kick off meeting with Virtual Interns
- Following up Interns query on daily basis
- Attending Training Call with Team Leader or any other duty assigned.
- Any other duties allotted

Perks /Incentives:

		MONTHLY	
(A)	Cash Components		INR
	Fixed Stipend		
		Project Head Intern	₹2500
	Total Net Pay		₹2500
	Flexible Compensation (Performance Based)**		
(B)		Bonus	₹1500
		Scholarship***	₹3500
		Merchandise	₹500
	Total Cost to Company(A+B)		₹9000

Note():-** This Flexible Compensation or Performance based incentive is purely based on your performance throughout the month and will be provided up to a flexible compensation package. You will be evaluated on a 360 basis by your peers, managers or supervisors.

(*):-** Scholarship funds will be provided only once in 2 months which can be used till the expiry(generally valid for 1-3 years) of the scholarship badges only in our partner universities.

(****):- At the end of 1 month of your internship, your performance will be evaluated and based on the evaluation, continuity of your internship will be decided.

Other incentives:

- Flexible work hours
- Letter of Recommendation (depending upon work only if we continue with you beyond the trial period)
- Certificate of Internship (on completion of your internship successfully)

Condition of acceptance:

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our organization, including our policies prohibiting discrimination and harassment.

At any point you want to resign from your duties, you will have to inform to your reporting head 10 days prior to the day you want to end your internship.

Probation Clause: Please note that your offer letter will come into effect on successful completion of your probationary period of 14 days (6th December 2021 – 19th December 2021) which is **included** in the internship period.

This letter sets forth the complete offer we are extending to you and it may be changed only by a subsequent written agreement. If you have any questions, please feel free to contact us by email at hr@globalshala.com.

Hope that your association with the company will be successful and rewarding.

Please indicate your acceptance of this offer by uploading signed offer letter at [on-boarding form](#)

Looking forward to working with you.

Sincerely



Anushika Jain
Chief Executive Officer
GlobalShala



Your Signature with date



12-Jan-2022

Atharva Dhamankar
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Atharva Dhamankar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



17-Nov-2021

Joy Joseph Pillai
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Joy Joseph Pillai,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
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- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Lochan Chitnis
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Lochan Chitnis,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Jyoti Tyagi
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Jyoti Tyagi,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 17-01-2022



12-Jan-2022

Mrunal Kothavale
B.E. Electronics & Communication Engineering
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Mrunal Kothavale,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



30 December,2021

Mr. Aditya Pandey

Email id: crce.8557.elec@gmail.com | Phone no: 9518523406

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Aditya Pandey,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Machine Learning Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Aditya Pandey)



30 December,2021

Mr. Dhiraj Nair

Email id: crce.8552.elec@gmail.com | Phone no: 9619256678

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Dhiraj Nair,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

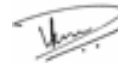
Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Dhiraj Nair)



05 January,2022

Mr. Nikhil Sharma

Email id: crce.8570.elec@gmail.com | Phone no: 8779667812

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Nikhil Sharma,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.
- vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the



Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).

2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Nikhil Sharma)



30 December,2021

Ms. Kiran Rathod

Email id: crce.8562.elec@gmail.com | Phone no: 9768143845

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Kiran Rathod,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Framework Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation
- e. **Compensation:**
 - i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
 - ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
 - iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
 - iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
 - v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for offline stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed Internship letter will be issued to you on the day of joining the Company as an Intern. Your Internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the Internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Kiran Rathod)



30 December,2021

Mr. Sandeep Rathod

Email id: crce.8563.elec@gmail.com | Phone no: 7249439205

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Sandeep Rathod,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Machine Learning Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Sandeep Rathod)



30 December,2021

Ms. Shamita Shetty

Email id: crce.8572.elec@gmail.com | Phone no: 9920423825

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Shamita Shetty,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Shamita Shetty)



30 December,2021

Mr. Sani Chakkalakkal

Email id: crce.8534.elec@gmail.com | Phone no: 9167612330

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Sani Chakkalakkal,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

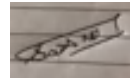
Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Sani Chakkalakkal)



30 December,2021

Ms. Tanmayee Sawant

Email id: tanmayeesawant.720@gmail.com | Phone no: 9619923728

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Tanmayee Sawant,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Tanmayee Sawant)



30 December,2021

Mr. Sylvester Rodrigues

Email id: crce.8567.elec@gmail.com | Phone no: 7738742709

Sub: Offer Letter for Internship in Quantiphi Analytics Solutions Private Limited

Dear Sylvester Rodrigues,

With reference to our discussions regarding an internship opportunity to gain practical experience, we are pleased to offer you internship in the position of **Intern - Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **10 January,2022** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 10 January,2022.

The offer details are as follows:

1. Onboarding: As part of the internship onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort
- 2) This program aims to be both challenging and rewarding, while considering the applicable guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of 6 months. However, the Company reserves the right to curtail or extend the duration of the internship at its sole discretion, including for reasons of non-satisfactory performance of the intern.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation.
- ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The consideration for your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)** as a fixed stipend to cover for your expenses during internship. The Intern shall not be entitled to any other emoluments, earnings, allowances & benefits etc. of any nature unless specifically communicated in writing.
- ii. Apart from ESI & Taxes if any, no other statutory deductions, or benefits would be made or provided to the Intern.
- iii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iv. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.



vi. This contract of Internships is terminable by you by giving one (1) months' notice period to the Company for no cause. During the period of your Internship, however, the Company may terminate the internship by giving one week's notice period or pay in lieu of the same, at the sole discretion of the Company. The Company may, at its sole discretion, terminate the internship with immediate effect without any notice or pay in lieu if, in case the intern has engaged in misconduct or has violated the terms of the internship.

vii. For all practical purposes, your tenure with the Company shall be treated as that of an intern until you are confirmed as a full time employee as per the terms of your internship letter.

2. Quantiphi- Corporate Development Program (Q-CDP):

- a. **Details:** This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding
- b. **Eligibility:** Once you have completed the 6 months internship and if your performance is found to be satisfactory by the Company at its sole discretion, you will be eligible to join us as a full time employee and will be a part of the program.
- c. **Duration:** Q-CDP program is for a duration of three years from the date of successful enrolment into the Q-CDP program.
- d. **Performance Evaluation:** During your tenure with the Company ,your performance will be subject to continuous evaluation

e. Compensation:

- i. The total package offered under this program, if you are successfully confirmed as a full time employee, shall be as per the components detailed below. .
- ii. The Q-CDP component shall be paid out as per the applicable Company guidelines and shall be refundable in full in case you decide to leave the organization within the timelines prescribed in the policies or if you are terminated for cause, except for performance issues.
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the Company policy.
- iv. If your salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the Company.
- v. Please note that all the above terms and conditions regarding the Q-CDP program may be subject to change at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus (in INR)
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you are required to submit the following:

- 1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and

- Post-Graduation).
2. Proof of Date of Birth.
 3. Proof of Current Address
 4. PAN Card (3 copies)
 5. Aadhar Card (3 copies)
 6. Copy of latest valid passport
 7. Latest Passport size photograph (3 copies)
 8. Banking details for online stipend deposit (bank name, branch name, account no., IFSC code of the branch)

Your detailed internship letter will be issued to you on the day of joining the Company as an intern. Your internship will be subject to verification of references and this offer is subject to you being medically fit.

This offer is further subject to verification of the particulars given by you. In case any particular mentioned by you is found to be false or incorrect, the internship shall be terminated immediately at the sole discretion of the Company without any notice or pay in lieu of the same.

We welcome you to the Quantiphi family. Please sign a copy and send us a scan of this letter as a token of acceptance of the same.



Authorized Signatory
Vivek Khemani
(Director)



Agreed and Accepted
(Sylvester Rodrigues)

Date: 12/1/2022

To whom it may concern

This is to certify that Ms. Richa Tripathi, student of Fr. Conceicao Rodrigues College of Engineering has been selected for a fulltime internship role within the credit ratings team of DBRS Morningstar for a period of 6 months starting from December 6th, 2021. During this period, her work timing will be 11:00 AM to 8:00 PM and she will be working on cashflow analysis of European RMBS/ABS deals.

Your Sincerely,

Bhupendra Sudesha
Manager | RMBS Analytics

Morningstar India Pvt Ltd

DBRS Morningstar. The next generation of credit ratings.

9th Floor | Platinum Techno Park, Sector 30, Vashi

Navi Mumbai, Maharashtra – 400703

+91 9892314372 direct

bhupendra.sudesha@dbrsmorningstar.com





12-Jan-2022

Ritik Mehrotra
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Ritik Mehrotra,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Tanvi Phansekar
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Tanvi Phansekar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Samruddhi Shrawne
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Samruddhi Shrawne,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
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- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

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- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



12-Jan-2022

Trisha Singh
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Trisha Singh,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

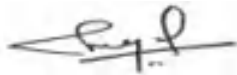
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- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,

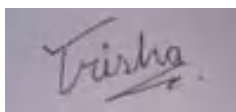


Maya Sreekumar

Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:



Date: 17-01-2022



17-Nov-2021

Vaishnav Malvankar
B.E. Electronics
Fr Conceicao Rodrigues College of Engineering, Mumbai

Dear Vaishnav Malvankar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



PRIVATE AND CONFIDENTIAL

OFFER LETTER

9th June 2021

Dear Dhananjay,

This is with reference to our discussions. We are pleased to appoint you in our organization as a **WordPress Engineer (Trainee)** on the following terms and conditions:

1. **Date of joining:** Your date of joining will be with effect from **1st July 2021**. If the joining date is not suitable, please contact rtCamp immediately to seek an alternate date. Please note that your offer stands terminated if you do not notify rtCamp of your acceptance of the terms hereof or you are unable to join on the joining date, unless the joining date is extended, and such extension is communicated to you in writing.
2. **Internship/Probation Period:** You will be on a **6 months** internship/probation period.
3. **Performance review:** Your performance review will be undertaken **7 days** before the end of the internship/probation period to take a decision on confirming your employment.
4. **CTC during the internship/probation period:** Your all-inclusive total gross emoluments including annual payments excluding applicable business related reimbursements will be **INR 50,000/- per month only (INR Fifty Thousand per month only)**.
5. **CTC during the confirmed employment period:** It will be decided at the time of performance review, minimum monthly CTC being **INR 1,00,000/- (INR One Lakh per month only)**.
6. **Notice Period:** **A)** Company to Employee - Company can terminate your services by giving you **15 days** notice or salary thereof. **B)** Employee to company - You will be required to give **15 days** written notice in case you decide to leave your services subject to the Company's discretion.
7. **Increase** in remuneration is not automatic but will be based solely on the efficient, satisfactory and loyal discharge of duties as assessed from time to time. If your performance goes above expectation, your performance review may be taken before the yearly appraisal cycle.
8. **Taxes:** Company will deduct appropriate taxes as per the Indian tax regulations. However, it is primarily the individual's responsibility to meet his/her tax

+91 20 2701 2949
contact@rtcamp.com
<https://rtcamp.com>

rtCamp Solutions Pvt. Ltd.
107, Pride Icon, Kharadi,
Pune - 411 014 (MH) India.
CIN U72900PN2009PTC157929

- liability, under the Income-tax Act.
9. **Retirement Age:** The age of superannuation is **60** years. The date of birth declared in your application for employment with rtCamp shall be binding on you in this regard.
 10. You will attend to or undertake any work entrusted to you in accordance to the company's exigency at our existing office/locations/facilities/establishments in India or abroad.
 11. Detailed regulations as regards to leave, medical, leave travel allowance, travel etc. shall be as per the personnel policy of the company. In addition, you will be governed by service conditions laid down in the company's personnel policy as amended from time to time.

Please reply to this letter to convey your acceptance of this employment with all the terms and conditions thereof.

We welcome you to rtCamp Solutions Pvt. Ltd. and look forward to a long and mutually beneficial association.

Yours sincerely,
For rtCamp Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Nicol Fernandes'.

Nicol Fernandes
Human Resources

Acceptance: I accept this offer with all the terms and conditions contained in the letter.

A handwritten signature in black ink, appearing to read 'Dhananjay Shettigar'.

Dhananjay Shettigar

10 / 06 / 2021

+91 20 2701 2949
contact@rtcamp.com
<https://rtcamp.com>

rtCamp Solutions Pvt. Ltd.
107, Pride Icon, Kharadi,
Pune - 411 014 (MH) India.
CIN U72900PN2009PTC157929









+91 20 2701 2949
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<https://rtcamp.com>

rtCamp Solutions Pvt. Ltd.
107, Pride Icon, Kharadi,
Pune - 411 014 (MH) India.
CIN U72900PN2009PTC157929

TITLE	[rtCamp] Offer Letter - Dhananjay Shettigar
FILE NAME	Offer Letter - Dhananjay Shettigar.pdf
DOCUMENT ID	5b9e067c144b1b1861c2a1cbc5710e7e3243d083
AUDIT TRAIL DATE FORMAT	DD / MM / YYYY
STATUS	● Completed

Document history

	09 / 06 / 2021 17:04:05 UTC+5.5	Sent for signature to Dhananjay Shettigar (dhananjay.shettigar2252000@gmail.com) and Nicol Fernandes (nicol.fernandes@rtcamp.com) from hr@rtcamp.com IP: 122.169.15.199
	10 / 06 / 2021 00:57:17 UTC+5.5	Viewed by Dhananjay Shettigar (dhananjay.shettigar2252000@gmail.com) IP: 49.36.119.252
	10 / 06 / 2021 13:10:24 UTC+5.5	Signed by Dhananjay Shettigar (dhananjay.shettigar2252000@gmail.com) IP: 49.36.119.252
	10 / 06 / 2021 13:11:28 UTC+5.5	Viewed by Nicol Fernandes (nicol.fernandes@rtcamp.com) IP: 122.169.15.199
	10 / 06 / 2021 13:11:44 UTC+5.5	Signed by Nicol Fernandes (nicol.fernandes@rtcamp.com) IP: 122.169.15.199
	10 / 06 / 2021 13:11:44 UTC+5.5	The document has been completed.

14th October, 2021

**Aaron Domingo
Fr. Agnel College**

Ref: Internship Offer Letter

Dear Aaron,

With reference to the Interview you had with us, we are pleased to offer you an opportunity of internship with Chenoa Information & Software Services Pvt. Ltd. Below are the details.

Period: 6 months

Stipend: Rs. 8000 per month (Rupees Eight Thousand Only)

You are expected to join us on **3rd January, 2022.**

Kindly confirm the acceptance of this offer latest by **14th October, 2021** by signing and returning the duplicate copy of this letter.

We look forward to a long and fruitful association with you.

Thanking you,

**Yours faithfully,
For Chenoa Information and Software Services Pvt. Ltd**

**Parag Doshi
(Director)**

I accept the offer and have understood the above distribution of salary components and the same is acceptable to me.

Signature:

Date:

14th October, 2021

**Aditi Pai
Fr. Agnel College**

Ref: Internship Offer Letter

Dear Aditi,

With reference to the Interview you had with us, we are pleased to offer you an opportunity of internship with Chenoa Information & Software Services Pvt. Ltd. Below are the details.

Period: 6 months

Stipend: Rs. 8000 per month (Rupees Eight Thousand Only)

You are expected to join us on **3rd January, 2022.**

Kindly confirm the acceptance of this offer latest by **14th October, 2021** by signing and returning the duplicate copy of this letter.

We look forward to a long and fruitful association with you.

Thanking you,

**Yours faithfully,
For Chenoa Information and Software Services Pvt. Ltd**

**Parag Doshi
(Director)**

I accept the offer and have understood the above distribution of salary components and the same is acceptable to me.

Signature:

Date:

Date: 30-12-2021

INTERNSHIP LETTER

Dear Heron Vas,

Congratulations!

Thank you for exploring Learning Opportunities with **Acidaes Solutions Pvt. Ltd.** We are pleased to offer you **Internship** with our organization.

Please see below the specifics regarding your internship:

Internship Joining Date: 10th January, 2022

Location for Internship: Mumbai

Address: Acidaes Solutions Pvt Ltd (CRMNEXT), 2, Guru Hargovindji Rd, Kajuwadi, Chakala, Andheri East, Mumbai, Maharashtra 400093.

Internship Stipend: 20,000 INR p.m.

Intern Notice Period: 1 month

On the successful completion of your graduation and submission of necessary university related documents, you will have an opportunity to be absorbed as **Graduate Engineer Trainee** by the organization, post an internal assessment.

GET Period: 1 year

Pre-placement offer (compensation package): 5,00,000 LPA*

*Details of CTC are shared in Annexure A.

Please indicate your acceptance of the internship by signing this letter.

We look forward to your joining and a long mutually beneficial association.

For Acidaes Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'mbanerjee'.

Meenakshi Banerjee

Vice President – Human Resources

Annexure "A": Details of Compensation Package

Annexure "B": Terms and Conditions of Internship

ANNEXURE "A"

Details of Compensation Package during GET period:

Components	Actual (Monthly)	Annual
Basic	15,397	1,84,759
Advance Statutory Bonus	1,500	18,000
Special Allowance	13,897	1,66,759
Total (A)	30,793	3,69,517
Gross salary (A)	30,793	3,69,517
Benefits		
Gratuity		8,883
PF (employer)	1,800	21,600
Total (B)		30,483
Fixed (A+B)		4,00,000
Performance Bonus*		
		40,000
Total		4,40,000 INR
Joining Bonus**		
		60,000

*The Variable Performance Bonus will be for performance during GET period and will be disbursed at the end of the GET period. This amount is payable only if the individual is in association at the time of disbursement and is not serving notice period.

**The Joining Bonus is payable in 2 equal installments –

- 6th month of GET; and
- 12th month of GET

Recovery of Joining Bonus if Trainee leaves within 1 year of becoming Full Time Employee

All remunerations are subjected to the Indian tax laws, Gratuity Act 1972 and company employment rules.

Other benefits:

- Medical Insurance: The Company will provide medical insurance cover of INR 3 Lacs per annum for you.
- PA Insurance: You will be covered under Personal Accident Insurance Policy as per the existing scheme of the organization; the details of the same are available on HRMNEXT.

For Acidaes Solutions Private Ltd.



Meenakshi Banerjee

Vice President – Human Resources

ANNEXURE "B"

Terms and Conditions of Internship

A. Internship Period

You will be associated as an Intern only post an introduction letter from and through the university. The association as Intern will be with us till the submission of degree/certificate of completion/ all semester marksheets of the current course. At the time of being considered for a Trainee Role, you will be assessed and basis your performance review you may be considered for the position of GET/MT in the organization.

B. Submission of Documents:

On the day of start of your internship, you are requested to bring along the following documents (original & photocopy) for submission and verification.

1. Internship letter (this letter) in original.
2. 4 copies of your passport sized color photographs with white background.
3. Standard X- and XII-mark sheet, passing certificates
4. Graduation/Post graduation certificate and mark sheet for all semesters.
5. 2 photocopy of PAN card
6. One photocopy of Passport
7. One photocopy of Aadhaar card

C. Leave

You will be eligible for 1 leave per month.

Please note if you are absent for a continuous period of 3 days without leave OR obtaining your manager's approval, your internship will be automatically terminated. There will be no initiation or notice thereof.

D. Notice Period:

During any point of your internship with us, either party can terminate the internship without assigning any reason whatsoever, by giving 30 days prior notice in writing or salary in lieu thereof for any kind of voluntary disassociation from services/ internship

The Intern is expected to serve his/her full Notice Period. Waiving of Notice Period by paying of short notice pay or its adjustment against leave accrual is at the discretion of the organization and depends on the business needs/ exigencies and the current involvement of the intern in projects. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only at the end of the notice period as applicable to you.

You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

E. Termination:

At any point during the period of your internship, the Company reserves the right to terminate internship summarily without any notice period or termination payment, for unsatisfactory performance at work, or if it has reasonable ground to believe you are guilty of any gross misconduct or negligence or have committed misappropriation of funds or there has been any fundamental breach of contract or company code of conduct or any action that has caused any loss to the Company.

F. Separation from Company:

Upon termination of internship, you are required to return all assets and property of the Company such as documents, machines, data, files, and books etc. (including but not limited to leased properties) in your possession or under your control relating to your internship or clients' business affairs.

G. Confidentiality of Information:

Information pertaining to Acidaes operations and intellectual property is confidential and you are required to sign a non-disclosure agreement. If you are currently bound by any confidentiality agreement, you must notify the Company and indemnify the Company against any breach thereof.

H. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your internship and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

I. General terms and conditions:

You will be required to abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions at its discretion, which shall be binding on you. All are required to read and comply with Acidaes Policies. Any breach of the Guidelines or the terms and conditions of internship may result in termination of your services without notice or compensation.

Please communicate your acceptance of this internship by signing a copy of this letter and returning it to us.

We welcome you and look forward to working with you.

.....

ACCEPTANCE OF INTERNSHIP TERMS AND CONDITIONS:

I agree that I have read, understood, and accepted internship with Acidaes Solutions Pvt Ltd under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated above)

Signature:

Printed Name:

Date:

Date: 30-12-2021

INTERNSHIP LETTER

Dear Parva Juthani,

Congratulations!

Thank you for exploring Learning Opportunities with **Acidaes Solutions Pvt. Ltd.** We are pleased to offer you **Internship** with our organization.

Please see below the specifics regarding your internship:

Internship Joining Date: 10th January, 2022

Location for Internship: Mumbai

Address: Acidaes Solutions Pvt Ltd (CRMNEXT), 2, Guru Hargovindji Rd, Kajuwadi, Chakala, Andheri East, Mumbai, Maharashtra 400093.

Internship Stipend: 20,000 INR p.m.

Intern Notice Period: 1 month

On the successful completion of your graduation and submission of necessary university related documents, you will have an opportunity to be absorbed as **Graduate Engineer Trainee** by the organization, post an internal assessment.

GET Period: 1 year

Pre-placement offer (compensation package): 5,00,000 LPA*

*Details of CTC are shared in Annexure A.

Please indicate your acceptance of the internship by signing this letter.

We look forward to your joining and a long mutually beneficial association.

For Acidaes Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'mbanerjee', with a horizontal line underneath.

Meenakshi Banerjee

Vice President – Human Resources

Annexure "A": Details of Compensation Package

Annexure "B": Terms and Conditions of Internship

ANNEXURE "A"

Details of Compensation Package during GET period:

Components	Actual (Monthly)	Annual
Basic	15,397	1,84,759
Advance Statutory Bonus	1,500	18,000
Special Allowance	13,897	1,66,759
Total (A)	30,793	3,69,517
Gross salary (A)	30,793	3,69,517
Benefits		
Gratuity		8,883
PF (employer)	1,800	21,600
Total (B)		30,483
Fixed (A+B)		4,00,000
Performance Bonus*		
		40,000
Total		4,40,000 INR
Joining Bonus**		
		60,000

*The Variable Performance Bonus will be for performance during GET period and will be disbursed at the end of the GET period. This amount is payable only if the individual is in association at the time of disbursement and is not serving notice period.

**The Joining Bonus is payable in 2 equal installments –

- 6th month of GET; and
- 12th month of GET

Recovery of Joining Bonus if Trainee leaves within 1 year of becoming Full Time Employee

All remunerations are subjected to the Indian tax laws, Gratuity Act 1972 and company employment rules.

Other benefits:

- Medical Insurance: The Company will provide medical insurance cover of INR 3 Lacs per annum for you.
- PA Insurance: You will be covered under Personal Accident Insurance Policy as per the existing scheme of the organization; the details of the same are available on HRMNEXT.

For Acidaes Solutions Private Ltd.



Meenakshi Banerjee

Vice President – Human Resources

ANNEXURE "B"

Terms and Conditions of Internship

A. Internship Period

You will be associated as an Intern only post an introduction letter from and through the university. The association as Intern will be with us till the submission of degree/certificate of completion/ all semester marksheets of the current course. At the time of being considered for a Trainee Role, you will be assessed and basis your performance review you may be considered for the position of GET/MT in the organization.

B. Submission of Documents:

On the day of start of your internship, you are requested to bring along the following documents (original & photocopy) for submission and verification.

1. Internship letter (this letter) in original.
2. 4 copies of your passport sized color photographs with white background.
3. Standard X- and XII-mark sheet, passing certificates
4. Graduation/Post graduation certificate and mark sheet for all semesters.
5. 2 photocopy of PAN card
6. One photocopy of Passport
7. One photocopy of Aadhaar card

C. Leave

You will be eligible for 1 leave per month.

Please note if you are absent for a continuous period of 3 days without leave OR obtaining your manager's approval, your internship will be automatically terminated. There will be no initiation or notice thereof.

D. Notice Period:

During any point of your internship with us, either party can terminate the internship without assigning any reason whatsoever, by giving 30 days prior notice in writing or salary in lieu thereof for any kind of voluntary disassociation from services/ internship

The Intern is expected to serve his/her full Notice Period. Waiving of Notice Period by paying of short notice pay or its adjustment against leave accrual is at the discretion of the organization and depends on the business needs/ exigencies and the current involvement of the intern in projects. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only at the end of the notice period as applicable to you.

You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

E. Termination:

At any point during the period of your internship, the Company reserves the right to terminate internship summarily without any notice period or termination payment, for unsatisfactory performance at work, or if it has reasonable ground to believe you are guilty of any gross misconduct or negligence or have committed misappropriation of funds or there has been any fundamental breach of contract or company code of conduct or any action that has caused any loss to the Company.

F. Separation from Company:

Upon termination of internship, you are required to return all assets and property of the Company such as documents, machines, data, files, and books etc. (including but not limited to leased properties) in your possession or under your control relating to your internship or clients' business affairs.

G. Confidentiality of Information:

Information pertaining to Acidaes operations and intellectual property is confidential and you are required to sign a non-disclosure agreement. If you are currently bound by any confidentiality agreement, you must notify the Company and indemnify the Company against any breach thereof.

H. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during your internship and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

I. General terms and conditions:

You will be required to abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions at its discretion, which shall be binding on you. All are required to read and comply with Acidaes Policies. Any breach of the Guidelines or the terms and conditions of internship may result in termination of your services without notice or compensation.

Please communicate your acceptance of this internship by signing a copy of this letter and returning it to us.

We welcome you and look forward to working with you.

.....

ACCEPTANCE OF INTERNSHIP TERMS AND CONDITIONS:

I agree that I have read, understood, and accepted internship with Acidaes Solutions Pvt Ltd under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated above)

Signature:

Printed Name:

Date:

07/12/2021
Sanath K Shetty
Mumbai

Re: Internship offer

Dear Sanath,

On behalf of CarTrade Tech Limited, I am excited to extend an offer to you for a Software Engineering Intern position within our Engineering & Technology department. This position is located in Navi Mumbai.

This position is scheduled to begin 13th December 2021 and will be a 6 Months internship opportunity ending on 12th June 2022 with stipend amount of Rs. 25,000/- each month. As a temporary employee in the role of an intern, you will not be eligible for any of the employee benefits that a regular permanent employee would enjoy. In this role, you will report to Naveed Kazi.

During your temporary employment with CarTrade Tech Limited, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of CarTrade Tech Limited. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you agree that throughout your internship, you will abide by all policies and practices governing the conduct of our business and employees. You further acknowledge that you understand being an intern and successful completion of the project does not entitle you to an employment offer from CarTrade Tech Limited.

This offer letter represents the full extent of this internship and supersedes any prior conversations about the position. Please review this letter in full, and sign and return it via email to hr@carwale.com to confirm your acceptance of the position. We look forward to having you on-board and wish you a successful internship. Welcome to our team!

Thanks & Regards,

Human Resources
CarTrade Tech Limited

I, Sanath K Shetty, accept the above offer and will begin the internship position on 13th December 2021.

Sanath K Shetty

"This is an electronically generated document. No signature is required."

23/07/2021

Ayush Devendra Tomar
Mumbai

Re: Internship offer

Dear Ayush,

On behalf of CarTrade Tech Limited, I am excited to extend an offer to you for a Software Engineering Intern position within our Engineering & Technology department. This position is located in Navi Mumbai.

This position is scheduled to begin 26th July 2021 and will be a 12 week internship opportunity ending on 23rd October 2021 with stipend amount of Rs. 25,000/- each month. As a temporary employee in the role of an intern, you will not be eligible for any of the employee benefits that a regular permanent employee would enjoy. In this role, you will report to Jitendra Solanki.

During your temporary employment with CarTrade Tech Limited, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of CarTrade Tech Limited. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you agree that throughout your internship, you will abide by all policies and practices governing the conduct of our business and employees. You further acknowledge that you understand being an intern and successful completion of the project does not entitle you to an employment offer from CarTrade Tech Limited.

This offer letter represents the full extent of this internship and supersedes any prior conversations about the position. Please review this letter in full, and sign and return it via email to hr@carwale.com to confirm your acceptance of the position. We look forward to having you on-board and wish you a successful internship. Welcome to our team!

Thanks & Regards,

Human Resources
CarTrade Tech Limited

I, Ayush Devendra Tomar accept the above offer and will begin the internship position on 26th July 2021.

Ayush Devendra Tomar

"This is an electronically generated document. No signature is required."

23/07/2021

Suryansh Bhupesh Purohit
Mumbai

Re: Internship offer

Dear Suryansh,

On behalf of CarTrade Tech Limited, I am excited to extend an offer to you for a Software Engineering Intern position within our Engineering & Technology department. This position is located in Navi Mumbai.

This position is scheduled to begin 26th July 2021 and will be a 12 weeks internship opportunity ending on 23rd October 2021 with stipend amount of Rs. 25,000/- each month. As a temporary employee in the role of an intern, you will not be eligible for any of the employee benefits that a regular permanent employee would enjoy. In this role, you will report to Jitendra Solanki.

During your temporary employment with CarTrade Tech Limited, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of CarTrade Tech Limited. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you agree that throughout your internship, you will abide by all policies and practices governing the conduct of our business and employees. You further acknowledge that you understand being an intern and successful completion of the project does not entitle you to an employment offer from CarTrade Tech Limited.

This offer letter represents the full extent of this internship and supersedes any prior conversations about the position. Please review this letter in full, and sign and return it via email to hr@carwale.com to confirm your acceptance of the position. We look forward to having you on-board and wish you a successful internship. Welcome to our team!

Thanks & Regards,

Human Resources
CarTrade Tech Limited

I, Suryansh Bhupesh Purohit, accept the above offer and will begin the internship position on 26th July 2021.

Suryansh Bhupesh Purohit

"This is an electronically generated document. No signature is required."



Date : 13 Aug, 2020

TO WHOM IT MAY CONCERN

This reference letter is provided at the request of Mr. Meet Bhargamiya. Mr. Bhargamiya worked as a Web Development Intern at AVP Goals under my supervision. His tenure was from 13th July, 2020 to 12th Aug, 2020. AVP Goals is a dream fulfillment startup working to up skill undergraduate students for placements. For the quality of his work, I recommend him to all future employers.

Mr. Bhargamiya's primary responsibilities included full stack website development. He did a thorough research of the different website attributes required and was able to deliver quality work within stiff timelines.

Mr. Bhargamiya displayed a keen interest in understanding different aspects of a startup environment and we found him hardworking and sincere. I am quite impressed with this young professional and I am sure this internship has been an excellent work experience for him. I highly recommend him for full stack web developer roles that require enthusiasm, intelligence, speed and a positive attitude.

If you need additional information or perspective, please do not hesitate to contact me, by phone at +919886987816, or via e-mail at achyut@avpgoals.com

Achyut Mohan Sharma
Founder and CEO
AVP Goal Fulfillment Pvt Ltd.



ISO 9001: 2015 Certified

Date: 11th October,2021

TO WHOM IT MAY CONCERN

It is with great pleasure that I am recommending Mr. Meet Bhalgamiya to you. I am Kunjal Gala Founder & CEO of Kunjal Arts Classes and I have supervised Mr. Meet Bhalgamiya, who held the position of Operation Intern from November 2020 - September 2021.

Mr. Bhalgamiya's primary responsibilities included Handling Clients Database and Evaluating Google Analytics. He did a thorough research on how to setup and evaluate Google analytics and was able to deliver quality work within stiff timelines.

Mr. Bhalgamiya displayed a keen interest in understanding different aspects of a startup environment and we found him hardworking and sincere. I am quite impressed with this young professional and I am sure this internship has been an excellent work experience for him.

If you need additional information or perspective, please do not hesitate to contact me, by phone at +919004277455, or via e-mail at Kunjalarts@gmail.com

Kunjal Gala
Founder and CEO
Kunjal Arts Classes

Kunjal Arts Classes

1701, Vrajdharm Society, M.G. Road Sai nagar, Kandivali (w), Mumbai-400067
Contact: +919004277455 | Kunjalarts@gmail.com



THE SPARKS FOUNDATION



THIS IS PRESENTED TO

RITIKA JOHN FARGOSE

Pranav

PRANAV DUBEY

DIRECTOR

26-APR-2021

DATE

for successful selection as an intern at The Sparks Foundation for function Data Science & Business Analytics.



CODE : V8GXMLMUGW

Verify at:

<https://truecertificates.com/verification>

Date :15th June 2022

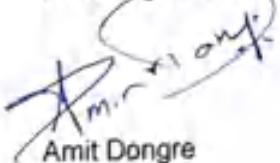
Sub: Experience Certificate

To Whomsoever It May Concern,

This is to certify that **Umayr Shahid Farooqui** who resides at **A/403 Indrapuram, Sector B, Vasant Nagri, Vasai East, Dist Palghar 401208** has served in our Organization. His last Designation was **Jr Software Engineer**. His tenure was from **1st March 2021 till 15th June 2022**.

During his tenure with us we found him very sincere, hard working and he bears a good moral conduct. We recommend him with the utmost sincerity and believe that he will be a tremendous asset to your institution or organization. We wish him all the very best for his future endeavors.

For Dongre Technoquip Pvt Ltd



Amit Dongre
Director

Dongre Technoquip Pvt. Ltd.

Date: July 26, 2022

Employee Name & ID: **Mareena Fernandes (22478)**

Sub: Internship Certificate

Dear Sir/Ma'am,

This is to certify that **Ms. Mareena Fernandes** was employed in our Company as an **Intern - Business Analyst** from **January 10, 2022** to **July 8, 2022**.

During her tenure with our Company, her performance was sincere and she was of good conduct.

We wish her all the best in her future endeavors.

Regards,

Thanking you,



Mohini Palchowdhury

Head - HR

Letter Of Recommendation

Date: 30/09/21

Re: Lance Richard Main

To whomsoever it may concern

This is to certify that Lance has done his internship in Branding Strategy at Nutriverse Health & Wellness Pvt Ltd, from 21/06/21 to 29/09/21

He has worked on a project titled Branding Strategy & Customer Experience. This project was aimed at improving the end customer's experience and positioning of the company. As part of the project, he has done a very good job

During his internship, he has demonstrated a very strong character with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best in his upcoming career.

Sincerely,

Abhijay

Co-Founder

Support@kamefitnesscompany.com



Abhijay Singh Yadav
Co Founder
Nutriverse Health and Wellness
<http://fat.net.in/>

CLOUD COUNSELAGE PVT. LTD.
IT & Management Consulting Services



EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Sameeksha Rane** was engaged with us as a 'Technical Intern' under our 'Internship Program' for a duration of **02 months** starting **05th July 2021** and has successfully completed the project work in **Web Development**.

Sameeksha was sincere and dedicated during the project duration and has submitted good quality deliverables as part of the project.

Best Regards,
Tushar Topale
Founder & CVO



This is a computer-generated document. Signature is not required. Scan the QR Code for background verification.

INTERNSHIP AGREEMENT

This Internship Agreement (the “**Agreement**”) is made as of **July 1st 2021 (Date Of Joining)**(“**Effective Date**”), by and between Interview Street Technologies Private Limited, a company incorporated under the provisions of the Indian Companies Act 1956, and having its principal place of business at No. 102, Eastland Citadel, Second Floor, Hosur Road, Madiwala Checkpost, Bangalore – 560029, Karnataka, India (“**HackerRank**”), and **Karan Shah**, an individual, major, with a residence located at **29/31 Kishore Bhuvan, 2nd Floor, Room No: 29-30, Opp. Lad Wadi, C. P. Tank, V. P. Road, Mumbai - 400004**, (“**Intern**”).

1. **Internship.** During the term of this Agreement, Intern is expected to develop their capabilities by learning in a professional work environment by devoting between at least forty five (45) hours per week and perform the tasks assigned by HackerRank (the “**Internship**”). Intern shall ensure that his conduct and performance are satisfactory to HackerRank.

2. **Fees.** As consideration for Internship, HackerRank shall pay to Intern the amounts specified in **Exhibit B** hereto (“**Stipend**”).

3. **Expenses.** Intern shall not be authorized to incur on behalf of HackerRank any expenses and will be responsible for all expenses incurred during the course of Internship except as expressly agreed to by HackerRank, which consent shall be evidenced in writing for any expenses. As a condition to receipt of reimbursement, Intern shall be required to submit to HackerRank proper and valid receipts in the format as prescribed by HackerRank.

4. **Term and Termination.** Unless terminated earlier, the term of this Agreement will begin on the Internship Start Date and will continue until Internship End Date as mentioned in Exhibit A of this Agreement (the “**Term**”), provided however that this Agreement may be amended to extend the Term upon mutual written agreement between the parties.

(a) **Termination for Convenience.** Notwithstanding the above, either party may terminate this Agreement at any time upon seven (7) days’ written notice. In the event of such termination, Intern shall be paid the Stipend for the period till the date of termination.

(b) **Termination for Breach.** Should either party default in the performance of this Agreement or materially breach any of its obligations under this Agreement, including but not limited to Intern’s obligations under Section 5 & 6 of this Agreement. The nonbreaching party may terminate this Agreement immediately if the breaching party fails to cure the breach within two (2) business days after having received written notice by the nonbreaching party of the breach or default.

(c) **Effect of Termination.** Upon termination of this Agreement, (i) HackerRank will pay the amount of Stipend due till date of termination and authorized expenses incurred through the date of such termination; (ii) Intern will provide HackerRank with transition assistance, if any, at HackerRank’s expense, and (iii) Intern will at no additional cost promptly deliver to HackerRank all of its data and materials, as well as all Deliverables including works-in-progress.

5. **Ownership of Deliverables.**

(a) **Deliverables.** All products, inventions, documents, writings, graphic designs, photographs, reports, workflows, software (including modifications and documentation), and other items, feedback or materials prepared or produced by Intern during the course of Internship ("**Deliverables**") shall be the sole and exclusive property of HackerRank. Intern agrees that all Deliverables shall be "works made for hire" to the maximum extent permitted by applicable law, and that HackerRank shall retain all copyright, patent, trade secret, trademark and any other intellectual property rights (individually and collectively, "**IPR**") in the Deliverables. In the event that any Deliverables do not qualify as works made for hire, Intern hereby irrevocably assigns to HackerRank for no additional consideration all rights, title and interests in and to the Deliverables and all IPR therein including without limit any applications, extensions and renewals therefore. Upon HackerRank's request, Intern agrees to execute written assignments of such rights to HackerRank (and any other documents necessary for HackerRank to establish, preserve, perfect or enforce its IPR in the Deliverables). Intern hereby waives and agrees not to assert any "moral rights" that Intern may have in the Deliverables, and Intern hereby assigns to HackerRank all moral rights therein. In the event that any Deliverables are not assignable to HackerRank, Intern hereby grants HackerRank a non-exclusive, worldwide, perpetual, fully-paid up, irrevocable license in and to those Deliverables and all IPR therein, including without limit the right to use, copy, sell, distribute (directly and through multiple tiers), and create and own derivative works of those Deliverables for itself and others and without accounting to Intern.

(b) **Pre-Existing Works.** In the event Intern's Pre-Existing Work is integrated into Deliverables, Intern hereby grants to HackerRank a non-exclusive, worldwide, perpetual, fully-paid up, irrevocable license in and to those Pre-Existing Works and all IPR therein to the extent necessary for HackerRank to exercise all of its rights in and to the Deliverables. "**Pre-Existing Works**" means all information and materials conceived, authored, developed or otherwise created by or on behalf of Intern prior to or independently from the Internship, including without limit designs, discoveries, inventions (whether or not patentable), products, object code, source code, documents, methods, specifications, notes and tools.

(c) **Reservation of Rights.** HackerRank hereby reserve all rights, title and interest in and to its products and services, including and any documentation related thereto and underlying or related software for the foregoing, and nothing in this Agreement will be deemed to grant any license therein.

6. **Confidential Information.** "**Confidential Information**" means all (i) data related to any identified or identifiable natural person ("**Personal Data**") such as HackerRank personnel, customers, subcontractors, partners or any other third party including third parties' personnel ("**Individual(s)**") and (ii) non-public information provided or revealed by one party ("**Discloser**") to the other party ("**Recipient**") or otherwise learned by a party during the course of performance under this Agreement, including without limit software, programs, prices, processes, requirements, documentation, Deliverables, and bank account, credit card, financial, marketing and other business information, and any other material or information identified at the time of disclosure as confidential or proprietary, or which otherwise one would reasonably expect to be confidential or proprietary. Except for Personal Data, Recipient's obligations of confidentiality hereunder shall not apply to information that: (a) is or becomes public through no fault or breach by Recipient, (b) is or becomes known to Recipient (either directly or rightfully through a third party) without an obligation of confidentiality, (c) is independently developed

by Recipient without use of or access or reference to Discloser's Confidential Information or (d) is disclosed with the prior written approval of Discloser on a case-by-case basis. Recipient may disclose Discloser's Confidential Information as required by law or court order provided: (1) Recipient promptly notifies Discloser in writing of the requirement for disclosure; and (2) discloses only as much of the Confidential Information as is required by such law or court order.

Recipient will not disseminate or disclose Confidential Information to any third party, and will protect Discloser's Confidential Information with the same degree of care it uses to protect its own confidential information of a similar nature, but in no event will Recipient use less than a reasonable degree of care. Recipient will use Discloser's Confidential Information solely to the extent necessary to exercise its rights and obligations under this Agreement and will ensure that Confidential Information is disclosed only to its Personnel with a bona fide need to know and who are under binding written obligations of confidentiality with Recipient to protect Discloser's Confidential Information substantially in accordance with the terms of this Agreement. Recipients shall not use (and shall have no right to use) Confidential Information for any other purpose. In addition, Recipient will have in place reasonable and appropriate technical, physical and organizational measures to protect Confidential Information against accidental or unauthorized access, use, alteration, disclosure, tampering, destruction or loss, and will provide at least a reasonable level of security appropriate to the risk represented by the possession, processing and nature of the Confidential Information to be protected. Such measures shall comply with the laws, rules, regulations and orders of any governmental authority having relevant jurisdiction, including without limit the provisions of any data protection laws.

Intern shall notify HackerRank immediately if he/she/they becomes aware of an actual or reasonably suspected unauthorized access, use, disclosure, tampering, destruction or loss of Confidential Information (including but not limited to accidental or malicious breaches or other incursions into Intern's infrastructure or loss of data) with sufficient detail for HackerRank to comply with its obligations related to the subject Confidential Information and take steps to prevent or minimize hardships from such disclosures. Intern will provide full, prompt and good-faith cooperation as requested by HackerRank in investigating and addressing any such incident(s), and shall make available key personnel with sufficient knowledge to work with HackerRank to resolve any data privacy or security issues and to determine the scope of the incident, investigate the incident and prepare a written summary of the incident and corrective action taken.

All Confidential Information is and shall remain the sole property of Discloser, and Recipient shall not acquire any rights or licenses therein except as expressly set forth in this Agreement. Recipient shall return to Discloser (or, at Discloser's option, destroy) any and all Confidential Information and any other information and materials that contain such Confidential Information (including all copies in any form) immediately upon Discloser's request, or upon the earlier of the completion of Internship or termination of this Agreement. Within two (2) days following HackerRank's request, Intern will provide HackerRank with a written certification, as signed by an officer or executive level employee of Intern, certifying to Intern's compliance with this Section. Recipient agrees that any breach of this Section may result in irreparable harm to Discloser for which monetary damages may not be sufficient and that Discloser will be entitled to seek equitable relief without prejudice and in addition to any other rights or remedies the Discloser may have.

7. **Independent Contractor.** Intern's relationship with HackerRank will be that of an independent contractor and not that of an employee nor contract labour. Intern shall be solely responsible for determining the

method, details and means of Internship. Intern acknowledges and agrees that Intern has no authority to enter into contracts that bind HackerRank nor shall create obligations on the part of HackerRank without the prior written authorization of HackerRank.

(a) **No Benefits.** Intern acknowledges and agrees that Intern shall not be eligible for any HackerRank employee benefits and, to the extent Intern otherwise would be eligible for any HackerRank employee benefits but for the express terms of this Agreement, Intern hereby expressly declines to participate in such HackerRank employee benefits.

(b) **Withholding; Indemnification.** HackerRank shall have full responsibility to recover applicable withholding taxes, as per Income Tax Act, 1974, towards all fees paid to Intern under this Agreement. Intern shall have full responsibility for applicable withholding taxes for all fees paid to Intern under this Agreement, and for compliance with all applicable labor and employment requirements with respect to Intern's self-employment, sole proprietorship or other form of business organization, including state worker's compensation insurance coverage requirements and any immigration visa requirements. Intern agrees to indemnify, defend and hold HackerRank harmless from any liability for, or assessment of, any claims or penalties with respect to such withholding taxes, labor or employment requirements, including any liability for, or assessment of, withholding taxes imposed on HackerRank by the relevant taxing authorities with respect to any fees paid to Intern.

(c) **Independent Rights.** Nothing in this Agreement shall be construed to obligate HackerRank to hire Intern as an employee, or be construed to engage intern as an apprentice or independent consultant for provision of any services.

8. **Supervision of Intern.** All of the tasks to be performed by Intern, will be as agreed between Intern and HackerRank. Intern will be required to report to the supervisor designated by HackerRank concerning the Internship performed under this Agreement. The nature and frequency of these reports will be left to the discretion of such supervisor.

9. **Internship or Other services for third parties.** Intern represents and warrants that during the Term of this Agreement, Intern does not presently perform nor intend to perform internship or other services for, or engage in or intend to engage in an employment relationship with any other organization including but not limiting to, companies whose businesses or proposed businesses in any way involve products or services which are competitive with HackerRank's products or services, or those products or services proposed or in development by HackerRank during the term of the Agreement. If, however, Intern decides to do so, Intern agrees that, in advance of accepting such work, Intern will promptly notify HackerRank in writing, specifying the organization with which Intern proposes to consult for, provide services to, or become employed by and to provide information sufficient to allow HackerRank to determine if such work would conflict with the terms of this Agreement, including the terms of the confidentiality under this Agreement, the interests of HackerRank which HackerRank might request of Intern. If HackerRank determines that such work conflicts with the terms of this Agreement, HackerRank reserves the right to terminate this Agreement immediately. In no event shall any of the tasks assigned to Intern, be performed for HackerRank at the facilities of a third party or using the resources of a third party.

10. **Conflicts with this Agreement.** Intern represents and warrants that Intern is not under any

preexisting obligation in conflict or in any way inconsistent with the provisions of this Agreement. Intern represents and warrants that Intern's performance of all the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by Intern in confidence or in trust prior to commencement of this Agreement. Intern represents and warrants that Intern has the right to disclose and/or use all ideas, processes, techniques and other information, if any, which Intern has gained from third parties, and which Intern discloses to HackerRank or uses in the course of performance of this Agreement, without liability to such third parties. Notwithstanding the foregoing, Intern agrees that Intern shall not bundle with or incorporate into any Deliverables provided to HackerRank herewith any third party products, ideas, processes, or other techniques, without the express written prior approval of HackerRank. Intern represents and warrants that Intern has not granted and will not grant any rights or licenses to any intellectual property or technology that would conflict with Intern's obligations under this Agreement. Intern will not knowingly infringe upon any copyright, patent, trade secret or other property right of any former client, employer or third party in the performance of the Internship.

11. **Warranties.** During the term of this Agreement, Intern hereby represents and warrants to HackerRank that Intern:

(a) has all authority, licenses, permits, consents and legal documentation necessary to enter into and perform under this Agreement, and will fully comply with all applicable laws, codes, and regulations (including without limit those regarding the environment, labor and employment, data privacy, export and import);

(b) has no knowledge of (or reason to suspect) any actual or potential conflicts of interest concerning the Internship, and performance hereunder will not result in a breach of any agreement with a third party;

(c) will not use or provide HackerRank with any third party confidential or proprietary information or materials or documents unless Intern has obtained written authorization from such party for the possession and use of such information and materials; and

(d) will perform the tasks assigned during the Internship with all necessary care, skill and diligence in a professional manner.

12. **Limit of Liability.** NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES (INCLUDING WITHOUT LIMIT ANY DAMAGES FOR LOST PROFITS) INCURRED BY EITHER PARTY OR ANY THIRD PARTY, WHETHER IN AN ACTION IN CONTRACT OR TORT, EVEN IF THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTWITHSTANDING THE FOREGOING, NO LIMITATIONS OF LIABILITY SHALL APPLY TO ANY BREACHES OF SECTION 6 (CONFIDENTIAL INFORMATION), OR SECTION 12 (INDEMNIFICATION). HACKERRANK SHALL NOT BE LIABLE TO INTERN FOR ANY DAMAGES OF ANY KIND INCURRED BY INTERN AS A RESULT OF HACKERRANK'S TERMINATION OF THIS AGREEMENT IN ACCORDANCE WITH ITS TERMS. HACKERRANK'S MAXIMUM AGGREGATE LIABILITY TO INTERN RELATED TO OR IN CONNECTION WITH THIS AGREEMENT WILL BE LIMITED TO THE TOTAL AMOUNT PAYABLE BY HACKERRANK TO INTERN HEREUNDER FOR THE SIX (6) MONTH PERIOD PRIOR TO THE DATE THE CAUSE OF ACTION FIRST AROSE.

13. **General.**

(a) **Interpretation.** Unless the context otherwise requires, all words (whether gender-specific or gender neutral) shall be deemed to include each of the masculine, feminine and neuter genders, and words importing the singular include the plural and vice versa.

(b) **Amendments and Waivers.** Any term of this Agreement may be amended or waived subject to a written agreement between parties.

(c) **Sole Agreement.** This Agreement, including the Exhibits hereto, constitutes the sole agreement between the parties and supersedes all oral negotiations and prior writings with respect to the subject matter hereof.

(d) **Survival.** Except as expressly set forth herein, the rights and obligations set forth in Sections 2 (Fees), 4(c) (Effect of Termination), 5 (Ownership and License Grant), 6 (Confidential Information), 7 (Independent Contractor), 11 (Warranties), 12 (Limit of Liability), and 13 (General) shall survive expiration or termination of this Agreement.

(e) **Notices.** Any notice required or permitted by this Agreement shall be in writing and shall be deemed sufficient upon receipt, when delivered personally or by courier, overnight delivery service or confirmed facsimile, 48 hours after being deposited in the regular mail as certified or registered mail (airmail if sent internationally) with postage prepaid, if such notice is addressed to the party to be notified at such party's address or facsimile number as set forth below, or as subsequently modified by written notice.

(f) **Choice of Law.** The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of India, without giving effect to the principles of conflict of laws.

(g) **Severability.** If one or more provisions of this Agreement are held to be unenforceable under applicable law, the parties agree to renegotiate such provision in good faith. In the event that the parties cannot reach a mutually agreeable and enforceable replacement for such provision, then:

- (i) such provision shall be excluded from this Agreement,
- (ii) the balance of the Agreement shall be interpreted as if such provision were so excluded and
- (iii) the balance of the Agreement shall be enforceable in accordance with its terms.

(h) **Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together will constitute one and the same instrument.

(i) **Advice of Counsel.** EACH PARTY ACKNOWLEDGES THAT, IN EXECUTING THIS AGREEMENT, SUCH PARTY HAS HAD THE OPPORTUNITY TO SEEK THE ADVICE OF INDEPENDENT LEGAL COUNSEL, AND HAS READ

AND UNDERSTOOD ALL OF THE TERMS AND PROVISIONS OF THIS AGREEMENT. THIS AGREEMENT SHALL NOT BE CONSTRUED AGAINST ANY PARTY BY REASON OF THE DRAFTING OR PREPARATION HEREOF.

In Witness Whereof, the parties have executed this Agreement and made it effective as of the date first written above.


INTERNBy: Karan ShahName: Karan ShahTitle: Mr.Date: 05 / 21 / 2021**INTERVIEW STREET TECHNOLOGIES PVT LTD**By: Name: Preeti NegiTitle: Director of PeopleDate: 05 / 21 / 2021

EXHIBIT A

DESCRIPTION OF INTERNSHIP SERVICES

<u>Internship Start Date:</u>	July 1st 2021
<u>Internship Final Date:</u>	December 31st 2021
<u>Designation:</u>	Software Engineer - Intern
<u>Reporting Manager:</u>	Harishankaran Karunanidhi
<u>Description of Internship:</u>	The internship will broadly include: <ul style="list-style-type: none">· Developing Applications, Coding and Programming.· Fixing issues· Researching the best practices around Software Design, coding and debugging.

Karan Shah

EXHIBIT B

FEES

Stipend: HackerRank shall pay Intern Monthly 40,000 in INR per month, subject to Intern's compliance with this Agreement.

Additional Benefits

1.1 Home office set up

As a remote hire, you will be eligible to receive a one time amount of (INR 12,500) towards setting up your home office. This amount will be credited to the salary account along with the first month's payroll. In the event that you opt out of the internship program prior to the time stipulated in this agreement (6 months), you will be liable to pay this amount back in full

1.2 Wellness Portal: EkinCare

We have partnered with ekinicare as a wellness partner to provide a holistic solution to wellness needs. You will get access to the ekinicare portal to avail benefits such as 24*7 doctor consultation, 1 on 1 EAP counselling sessions with a counsellor and home delivery of medicines

1.3 Medical Insurance

The intern will be covered under medical insurance of INR 3,00,000 for the entire duration of the internship.







1.4 Internet reimbursement

The intern can claim a reimbursement of upto 2,000 INR per month provided that the bill is submitted month on month and the bill is in the name of the intern.

Karan Shah

TITLE	India Internship Agreement - Karan Shah HackerRank
FILE NAME	HackerRank-India ...ran Shah.docx.pdf
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